

2019 Annual Report

ANNUAL MEETING / JANUARY 26, 2020



ST. TIM'S
EPISCOPAL CHURCH

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LEADERSHIP

Rector's Report

Before all else, I want to express my gratitude to you. I am grateful for you. For your commitment, faithfulness, joy, humor, and fellowship here at St. Tim's. All that we do here is done in relationship with God and one another—and I am so very thankful for you.

I want to offer my thanks to our staff of St. Timothy's: Our Parish Administrator, Lori Sill; our Finance Administrator, Dana Van Breemen; our Director of Music, Adam Torres; our Children and Youth Minister, John Putnam; our nursery staff, Haley Hulburt; and our Associate Rector, Lauren Grubaugh. Their leadership and, I must say, their willingness to explore new opportunities, and their dedication to the well-being and growth of our community is a deep gift. I am so very grateful for this wonderful ministry team here at St. Timothy's.

A word of thanks to all those of you who have served in any capacity, in any ministry, over the past year, to help lift up and support the life of St. Timothy's during this year of continued transition. However you may have served, however you might have welcomed new people into the life of this community, know that it is because of you that St. Timothy's is in a stronger community today. I might risk naming every ministry area, but I'd miss one, and the truth is that it has taken everyone, every one of you who has given of your time, your gifts, your financial support. I give thanks to God for you.

I would like to thank the vestry and finance leadership of St. Timothy's. Through your leadership St. Timothy's has had an incredibly strong year and a promising 2020 is upon us. Two long-time members of our Finance Committee are on to new ministry, and I'd like to thank Dixon Cravens and Bob Hough for incredible leadership over the years. I would like to thank those vestry members rolling-off their terms of service: Matt Jonsen, Jana Loyd, and Nancy Hough. I cannot even begin to express to you my gratitude for our retiring Senior Warden, Simon Caddick, who has been and will remain a pillar of servant leadership at St. Timothy's. You all lead with faithfulness and courage to step into the future God has for us. You steward our resources with purpose and care. I give thanks to God for you.

As I look back of the past year, I am struck by just a few examples of the ways St. Tim's is living together with vitality and growth that impacts our community and those outside the church walls:

- Over the past year we have dedicated ourselves to strengthening the foundations of our parish life together. The first has been a renewed commitment to knowing why we are here as a church. The simple answer—to learn to love God and neighbor; to follow Jesus. Through our parish-wide engagement with RenewalWorks, a subsequent weekend workshop, and this

year's Vestry Retreat weekend, it became clear that we want to be a parish focused on helping people grow in relationship to God. A growing church is filled with growing people, as we heard at our Diocesan Convention this year.

- Secondly, the leadership of St. Timothy's was convinced that if we are going to become a community more focused on formation and discipleship, then we needed to align our mission, monies, and staffing to reflect this. Therefore, this year we hired the Rev. Lauren Grubaugh as our Associate Rector for Formation and Discipleship and expanded John Putnam's work to full-time to engage children, youth and family formation offerings. This coming year promises opportunities to engage, grow in, and deepen our commitments to loving, following, and knowing Christ.
- One effort that I am particularly grateful for was this year's Stewardship Dinners. Vestry members opened their homes to the people of St. Tim's, inviting fellowship and conversation about the direction of our parish and how your financial support enables us to live into our vision. It was an effort that embodied our values of transparency and community—good conversation and good food are core to Jesus' work and ours!
- This past year we grew in service and immersion trips. First, taking a small group to Haiti for 30-year anniversary; we continue to explore how we can deepen our relationship with St. Paul's Episcopal School in Petit Trou de Nippes, the Episcopal Church of Haiti and the Colorado Haiti Project. Our youth traveled to the Vail valley for a weeklong service trip where we connected with other young Episcopalians throughout the state, served our neighbors, and shared our lives of faith with one another. In all such places, lives were changed, relationships built, and faith strengthened. And through this St. Tim's was reminded of our common call to serve our neighbors.
- St. Tim's is growing! Take a look at the Vital Statistics at the end of this report. Our work continues to welcome newcomers, engage our neighbors, learn from one another, and proclaim the good news of Jesus, so that we might fulfill our mission to "Embrace all people with the love of Jesus."

I know that I have not mentioned everything or everyone that makes St. Tim's who we are today. There are many whose work here goes unsung or unrecognized, but as with the saints before us, we continue to serve the parish and our Savior Jesus Christ. Everyone who calls this parish home makes this a strong and vital community. I thank God for all of you and the opportunity to share life and ministry together.

The Rev. Nick Myers, Rector

Wardens' Report

This is my third and last annual report as Senior Warden and I want to reflect a little on the journey traveled in that last three years and the journey ahead.

I remember at my first vestry meeting we were still an “imperiled parish” and to shake off that title we were charged with:

- Becoming financially viable once again, including paying off the building loan
- Becoming institutionally strong in how we run the parish
- Developing lay leadership

Our Treasurer’s report has demonstrated how St. Tim’s has found a sure financial footing, including climbing what had seemed the insurmountable obstacle of the building debt, the generosity of BJ’s legacy, and our receiving increased pledges year on year. As for our institutional health, we are stronger than ever thanks not least to the combined talents of Lori Sill our Office Administrator and Dana Van Breemen our Finance Administrator. The last requirement was lay leadership – and this has flourished under the careful nurturing and occasional vigorous prod from Fr. Nick. One significant evolution in lay leadership has been Fr. Nick’s call to the vestry to see their role as being more than functionaries and board members, that they are lay spiritual leaders in their own right, modeling the integration of faith and practice in their own lives. This sounds a tall order but it is no more than what we are all called to do as Christians and it opens up a new perspective on their role as vestry members. Their ministry is now not administration but discernment. Discernment is not choosing between good and bad (surely a no brainer) but between good and better and best. And all within the (slightly scary) context of an active and loving God who is rampant in the parish!

We left imperiled parish status behind in 2018 and we have a firm foundation built in 2019, so what is to come? At the 2019 Diocesan conference I learned that:

- The miracle of Pentecost is Christians becoming fluent in another language to tell others about Jesus.
- The purpose of the Church is to form Christians – i.e. into the kind of people who can receive the gift God wants to give.
- The churches that grow are the ones in which the people are growing.

It seems to me that the measure of our gratitude for the blessings that we have received from God is the extent to which we are willing to risk what we have received to welcome others to our church.

I would like to thank the members of the vestry of 2019 for your dedication and faith. I would also like to thank Fr. Nick for his leadership – he is a pastor of great wisdom and kindness and subversive humor.

Simon Caddick, Senior Warden

FORMATION AND DISCIPLESHIP

Associate Rector's Report

As I have met with 80-plus parishioners during my first two months serving as your Associate Rector, I have heard the desire to grow in faith in Christ expressed again and again. I have been encouraged by the open-heartedness and curiosity I have sensed in you, as these are vital qualities for the journey of faith. I look forward to discerning together how God might be inviting us to live more deeply into our Baptismal Covenant, and am eager to be challenged and changed along with you as we encounter Christ together.

Wednesday Morning Bible Study has been a vital space for a growing small group community to critically and imaginatively engage with scripture. Asking what the scriptures mean for us today has produced heartfelt conversations, which have led to deepened relationships and a greater attention to God's presence in our ordinary lives.

Sunday Adult Formation has served as a site for inquiry and dialogue about scripture, theology, and tradition, as well as a place to encounter Christ at work in the world. In just 45 minutes we can learn so much together! We were privileged to host Colorado Haiti Project in December, and learned about the transformative work CHP is doing through mentorship to ensure that girls are able to have an education and become leaders in their communities.

I have the privilege of being in regular dialogue with John Putnam to ensure that **Youth and Children's Formation** is consonant with the parish's vision of faith formation as a whole. Young and old alike are on a journey of discipleship, and need each other in order to grow in faith. With John now having greater capacity as a full-time staff member, there is more opportunity to consider the big picture of what life-wide formation could look like at St. Tim's, and how different generations might support each other on their respective journeys.

In the days to come, there is much to look forward to as the **Formation Working Group** convenes and engages in a visioning process. This team will be prayerfully exploring how God is calling St. Tim's to develop its capacity for faith-filled living, and thoughtfully envisioning how we might respond to this call with trust and courage. To do this work, we will be leaning on scripture, the results of the RenewalWorks process, and the work which the vestry has already done to determine our parish priorities. Programming will emerge as we discern where our growing edges exist. Look forward to opportunities to go deeper in faith with the St. Tim's community in 2020.

The Rev. Lauren Grubaugh, Associate Rector (lauren@sttims.net)

Youth Ministry

This past year has been a very transformative year for youth ministry. Here are a few highlights as a community:

- We took 20 youth on the diocesan mission trip to Vale. This was the largest youth group participation but more importantly there was a lot of community bonding and personal growth for individual youth.
- We went to Denver Pride Fest to engage the wider LGBTQ+ community as well as to support our own youth who are LGBTQ+.
- We had a successful retreat as our own community in February and then in March shifted over to the diocesan retreat, Quest, which was a blast and spiritually fulfilling.
- We have leaned more into our identity as an Episcopal youth group by adding a weekly developmentally appropriate prayer and worship component modeled after Compline/Evening Prayer and the single page Prayers for Individuals and Families in the BCP.
- We had our first camping trip, which like the river float trip the year before, was an incredible time for bonding.
- We streamlined our program to include one youth group time from 5:30 to 7:30 p.m on Sundays. Youth now break up into small groups during the formation hour led by consistent volunteers who engage them from week to week.
- We maintained our average of around 20 youth a meeting. Our largest meeting was 26 youth; however, our largest event was the lock-in with 27 youth. Our smallest meeting was 12 youth, which is very normal during the busiest time of the semester.

I think the biggest piece of transformation that the congregation needs to know about is our volunteer community. One of the major challenges that face youth ministries generally is a lack of volunteers. To be in good standing with Safeguarding God's Children policies requires the presence of volunteers, but volunteers who don't bear the weight of the ministry and don't feel like partners and collaborators in ministry get burned out and lose interest quickly. That's one of the major reasons we moved to a small group model. Smaller groups make for a more intimate community for youth who have a hard time opening up, and they help build stronger bonds. But the thing that has been the most important has been adding supportive, caring adults who are active members of the church into youth group in a larger and more consistent basis. We have 6 adult volunteers - Andi Spoor, Erin Blankenship, Ted Wells, Mary Arboleda, and Kathy Coffey with David Cox the fall semester and Kurian Thomas this spring semester – who are at youth group almost every week supporting both the ministry and the youth. We want to thank all of them for their sacrifice of time and giving of talents to our youth group community!

These adult volunteers have taken an active role in teaching Christian formation as well as pastoral care. They have become true collaborators supporting both the ministry

goals of the church and our youth who continue to have many pastoral care issues, most of which comes from stress related to school, pressure to succeed, and fear related to current events like school shootings. They are collaborators by providing feedback to improve activities and finding ways to support the youth minister and youth in their various roles.

We have also built an amazing community as a volunteer team that creates positive energy that has been injected into youth group. The work of creating a strong volunteer culture is not only necessary for providing support for our current youth, but it's also extremely important in creating a youth group that is sustainable for future generations in the church.

The small group model has also been very successful. Where we have seen the most success is with the groups who are consistently there, which we've done with two-thirds of our small groups. While we are currently using the same curriculum for all groups except the Confirmation class, our volunteers have done an awesome job tweaking activities to fit their group's needs. We continue to provide a curriculum that both encourages youth in their faith while also helping them with practical concerns in their daily life. We balance out Christian formation with fellowship activities, games, and socializing, because we also want to provide space for youth to simply be and have community.

A few things to look forward to this year:

- We will be joining Young Episcopalians in Service again this year to do mission work at Wind River Reservation in Wyoming. Our parents and youth have expressed great interest in this trip where we will see a very different side of America.
- Two of our youth will be joining the diocesan delegation to Episcopal Youth Event (which we lovingly refer to as Episco-con), a national conference for youth who are strong in their faith and interested in participating in the larger Episcopal community.
- We currently have 3 high school youth who are seeking to take the step to be Confirmed in the Episcopal Church, and we have 1 youth who is seeking to be Received.

Thank you for your continued support as a congregation. I am always available to talk about what is happening at youth group, not just for parents, youth, and volunteers, but also parishioners who are interested in what we are doing to support youth, as well as form and encourage them in our Christian faith and Episcopal tradition. You can contact me at youth@sttims.net with any questions about youth ministry or if you would like me to come and talk to your group about youth ministry.

Children's Ministry

This year at children's ministry has been fun and fruitful. We have continued to provide a safe and welcoming environment for the youngest members of St. Timothy's to come and learn about God's love and teachings. During our 10 a.m. formation offering and during a few special events we continue to provide the following activities:

- Godly Play® – interactive storytelling with props, centered on Bible stories and parables which are designed to draw the children into the narratives and encourage wondering and play.
- Arts & Crafts – activities tied to Godly Play stories extends learning and allows children to channel the stories they've heard into individualized works of art.
- Outreach and Other Events – throughout the year, as time permits, the children have the opportunity to participate in various outreach activities and seasonal events such as planting and harvesting the community garden, Summer Weekend Bible School, the Christmas Pageant, etc.
- Children's Choir – Ms. Patty (Children's Music Program Director) provides the children the opportunity to explore the medium of music in order to further express faith and the opportunity to explore Christ's love through song. Throughout the year the children will perform the songs they have learned to the congregation.

This past year children's ministry coordination transitioned to the Youth & Children Minister following Kellee Jentz's departure. We want to thank Kellee for her years of hard work building an incredible program for children at St. Tim's. It was her team of Sunday School teachers, Mary Carr, Debbie Freeman, Jennifer Minerly, and Jennifer Saldana, who came together with the Youth & Children Minister to ensure a smooth transition and continue to provide excellent programs for children. Additionally, Patty Lewis continued to lead our children's choir, and Melissa and Jeff Childs have come on board to provide support for our Sunday School teachers and children. We thank and appreciate each one of you!

Right now, we are forming a leadership committee that will oversee programming for children and youth of all ages. Here are a few of the priorities of this committee and how it will impact both children and youth ministry:

- Creating formation curriculum at each age level that engages children and youth and progresses as they get older and their needs change.
 - Godly Play will continue to be the base for children's formation.
 - However, we are looking to diversify our formation offerings for 3rd through 5th grade children who have different needs than Pre-K through 2nd grade children, and who could use formation offerings that better lead into middle school youth group.
- Creating programs that engage the whole family and help bring faith into the home. Research shows that faith is not passed down by churches to children and youth, but by the modeling of parents at church *and at home*.

- Evaluating larger formation offerings like retreats, mission trips, and vacation bible school.
- Supporting, encouraging, and providing guidance for children's and youth ministry volunteers.

In summary, the work of children's ministry this year is to continue to build up and support our volunteers, equip parents to engage their children's faith at home, and create consistent programs that build on each other and provide for diverse needs of different age groups as students grow older from children to youth.

Thank you for your continued support as a congregation! I am always available to meet and talk about what is going on in our children's ministry. If you are interested in learning more, volunteering, or joining our leadership team please contact me at youth@sttims.net.

John Putnam, Children & Youth Minister

Evening Bible Study

At the Parish-Wide Renewal Works Conference last February a group of parishioners started imagining an Evening Bible Study for parishioners to be held at the church. Several of us had been meeting throughout Lent at a parishioner's home but this group wanted to expand the program and provide an opportunity to meet at the church so no one parishioner was responsible for hosting each week. After a few weeks of choosing our topics and format, we began meeting weekly at St. Timothy's on July 10th. We've been meeting virtually every Wednesday night since July at 7:00 p.m. on Wednesdays. The studies are held in the D'Zone when it is available; otherwise upstairs in the Conference Room next to Fr. Nick's office. About 10 to 15 participants attend each week, and a few neighbors of one of our parishioners have joined us! We take turns leading the group, using the *N.T. Wright for Everyone Bible Study Guides* as our discussion guide. N.T. Wright is a former bishop of Durham in England and is currently a research professor of New Testament and early Christianity at the University of St. Andrew's in Scotland. The group has found his study guides and commentary to be extraordinary and make leading a group discussion easy and interesting. So far, we have tackled the books of Romans, Colossians, Philemon, and now the Gospel of Luke (we're about 2/3 of the way through Luke).

Highlights of our times together these last seven months have included a Christmas season party at one of the participants' home (we still did our study that night!) and "homework" to see the movie "Harriet" (the story of Harriet Tubman) followed by a group discussion at our next meeting. We liked that idea so much our next "homework" assignment is to see the movie "Just Mercy" (about a Harvard lawyer defending inmates on Death Row in Alabama in the 1980's/1990's) with discussion to follow at our meeting on January 29th. But the real highlight has been the deep

discussions we've had the last seven months about scriptures many of us have read and listened to all our lives, but which we may have only partially understood or realized what they are asking us to do on our own spiritual journeys. This study has interconnected our personal stories with the stories we've been studying in the Bible. We all feel closer to each other after sharing each Wednesday evening. It has been very rewarding to all of us. We welcome any new parishioners or friends who would like to join us on Wednesday evenings. Contact Dixon Cravens at dixon.r.cravens@xcelenergy.com or (303) 746-9389 if you'd like more information.

Dixon Cravens

Women's Ministry

The St. Timothy's Women's Ministry Committee is dedicated to providing spiritual and social support, encouragement, and inspiration to the women in the community.

The committee has been active for three years. Over the course of the past year we hosted three events. In June 2019, more than 40 women gathered in the parish hall for a social tea which included a special guest speaker from the Molly Brown House. In October, 26 women gathered at the Franciscan Center for an amazing weekend retreat facilitated by Kathy Hendricks. The theme of the retreat was "Open My Heart" which guided attendees to a deepening of their spiritual lives through the expansion of their hearts. In November, we hosted a Christmas Bazaar showcasing parishioner talents. The proceeds from the annual bazaar help fund Women's Ministry programs such as the tea and retreat.

The committee is in the process of planning some exciting activities for 2020. We would love to have your help! The committee encourages your input and talent regarding future events/activities. Please share your ideas with one of the committee members; Andi Spoor, Nancy Hough, Nancy Battilega, Kathy Hendricks, Mary Carr, Jenn Ditsmarsch, or Gail Watt.

Andi Spoor (aspoor@comcast.net)

Young Women's Group

The Young Women's group at St. Tim's is for young women in their 20s, 30s, and 40s who have a desire to build a stronger relationship with God and others while learning more about the Bible. Operating from a shared leadership model, the group meets twice a month and reviews various chapters of the Bible and has a meaningful discussion each week on these readings and how they relate to everyday living.

The group started meeting in September 2019 and has a about 15 woman who join in the discussion regularly. The group also meets outside of the Sunday meetings for more of a social experience. A goal for 2020 is to identify a volunteer opportunity for

the group to participate in the local community. If you'd like to participate in this group, contact Bethany at bethanyhleighmyers@gmail.com.

Jessica Ross

Brotherhood of St. Andrews

The Brotherhood of St. Andrews chapter at St. Timothy's is a member of The Brotherhood of St. Andrews. The Brotherhood is a worldwide ministry to men and youth in the Episcopal/Anglican Communion and beyond. Our focus is on prayer, study and Service.

We meet every other Tuesday at 6:30 am in the meeting room in the parish hall. We have fellowship as coffee is made and then move to the meeting room for study of the lessons for the next Sunday. We close the meeting by sharing our prayer concerns and thanksgivings. Those that can then go out for breakfast.

This past year several of us attended Good Shepherd's Men's Retreat where Jeff Butcher, President of the Brotherhood, was the speaker. We helped the youth group with the Shrove Tuesday dinner. We sponsored a Men's Barbeque in August where we had 20 men attend. In November we helped with the Thanksgiving Eve Dinner.

We realize that our meeting time is not convenient for all and we are slowly working to find a second time for men to gather for prayer, study, fellowship and service. It is the policy of the Brotherhood that all men of a parish are automatically members of the Brotherhood. If you are interested in more information or would like to help start a second meeting, please contact Steve Packard or myself.

Mickey Jackson / mljacks@q.com, 303-587-6485(C) or 303-797-0507(H)
<https://brothersandrew.net/>

MUSIC

Music at St. Timothy's is centered around our worship experience. The music program provides musical support for worship services, funerals, Taize services, children's bible school, and also for community events. For most of 2019, Patty Lewis served as Director of Music and Organist, and in September 2019 Adam Torres joined the staff at St. Tim's as the Director of Music.

Programs at St. Tim's currently include the choir and children's choir. Our 22-member adult choir spends several hours per week in rehearsal and preparation for hymns, sung liturgy, and anthems, offered in worship every Sunday. These thousands of volunteer hours per year offered by our talented choristers result in a vibrant ensemble dedicated to high quality music in the community of St. Tim's. In addition to regular Sunday offerings, the choir provides music for special services during Christmas, Lent

and Easter. The current choir schedule provides for weekly Thursday rehearsals and regular Sunday participation from September through May. Beyond music, the choir is active in service through opportunities such as Lenten Soup Suppers and providing meals for programs such as House of Hope.

We also have a children's choir which meets in conjunction with the Sunday school program and shares their music with the congregation many times during the year as well as at Christmas and Bible School. Our Children's Music Program is directed by Patty Lewis. Additionally, the Youth Group offers several music performances per year in worship at St. Timothy's, and even leads a caroling event every December!

Highlights of 2019 include successful staff transitions (with extreme gratitude for Patty Lewis in her ministry), and special services such as Christmas Eve Lessons and Carols. For the Lessons and Carols service this year, St. Tim's welcomed an ensemble comprised of piano, string quartet, flute, clarinet, and harp, with customized arrangements by Adam Torres, and soloists Laura Freeman, soprano, and Trevor Valdez, tenor. Other special musicians included Chris Jusell, violin, Clara Pierce, violin, Alyssa Symmonds, violin, and Loren Meaux, oboe.

Looking forward to 2020, we are looking to welcome new members into the active music ministry community. We are looking to expand our offerings and hope you will consider offering your time and talents through the music ministries at St. Tim's and/or offer support for the program through attendance of supplemental recitals and concerts offered at the church. If you are interested in learning more about our music program and its offerings, please contact music@sttims.net.

Adam A Torres, Director of Music

WORSHIP

Altar Guild

The Altar Guild is a group of volunteers whose ministry is to care for the altar, vestments, vessels and altar linens of the parish. We stock and maintain an inventory of supplies necessary for all church services. We prepare the sanctuary for services and clean up afterwards. We also set the altar for funerals and baptisms.

Highlights of 2019:

- Providing set-up and assistance for the new Wednesday morning communion service.
- Initiated discussions regarding purchase of new albs and cassocks for servers and acolytes.
- Welcomed two new members to the Altar Guild.

Please contact Altar Guild head Andy Van De Voorde at (303) 520-8511 or andy.vandevoorde@voicemediagroup.com if you are interested in learning more about the Altar Guild.

Andy Van De Voorde

Acolytes and Lectors

Lector Ministry for the 7:45am Sunday Service: Our ministry consists of eight lectors who read the assigned Epistle for the day and the Prayers of the People. A quarterly schedule is published. The lectors also minister at special joint services. For information regarding participating in the 7:45am service, contact Tom at tstrohl@gmail.com.

The Acolyte Ministry for the 10am Sunday Service: The acolyte ministry includes all altar servers, torchbearers and crucifers. Subdeacons and crucifers assist the Priests with the Gospel, preparation of the table for the Eucharist and serving the chalice to the congregation.

Chalice Ministers assist with the Offertory plates and serving the chalice to the congregation. The Crucifer carries the processional cross in the procession to the altar at the beginning and end of the service. Additionally, the crucifer assists the clergy to set the table for communion. They process for the Gospel during the service. Torchbearers carry the torches in the procession to the altar and during the reading of the Gospel. We currently have five Subdeacons, four Chalice Ministers, five Crucifers, and twelve torches. We welcome anyone in the congregation to join us in these ministries. Torchbearers are age 8 and up, Crucifers are late middle school and high school. Training is done for all new acolytes.

Lectors read scripture, to include Old Testament, Epistle and Prayers of the People. We currently have 32 Lectors. We welcome anyone to participate who are willing to train and read for the service. Contact Ann at annjan58@gmail.com or text to 303-519-8861.

Tom Strohl (7:45am)

Ann Pontius (10am)

Communion Bread Bakers Ministry

The Communion Bread Bakers Ministry exists to bake the bread that is consecrated for Eucharist on Sunday mornings and other services with Eucharist such as funerals. There are currently 17 individuals or families who prepare the bread, and a highlight of the year was when five new people signed up at the last ministry fair. All ages, both male and female can participate, and new bakers are always welcome. The bread is prepared at home from a simple recipe and each newcomer will have a seasoned participant bake with them the first time. There is a very flexible schedule which requires each person to bake only three or four times a year. We are eager to have as many parishioners as possible participate in this ministry. If you would like to offer this

gift to the community, please contact Marian Haugh at largeprint@aol.com or (303) 771-9010.

Marian Haugh

Flower Guild

The ministry of the Flower Guild is to assist in beautifying our worship space at St. Timothy's by providing refined floral arrangements. The flower guild is a group of dedicated volunteers who have the responsibility of creating floral arrangements for regular worship and special holidays within the church. No special skills are necessary to be part of the flower guild.

Current members are eager to share their knowledge and artistry with new members and are always willing to pass along their experience and skills to others. No training or prior experience is required. A desire to learn, and a love for arranging natural beauty is encouraged. The arranging and cleanup takes approximately two hours. The Flower Guild is an ideal way for members of our congregation to become involved in a ministry at St. Timothy's, particularly if members need flexibility in scheduling and/or can only donate blocks of time every few months.

The flower guild would like to highlight the following accomplishments in 2019:

- 1) The expansion of a Dia de los Muertos ofrenda (altar) to commemorate All Saint's Day including the addition of personalized memorials and photos.
- 2) Advent/Christmas greenery/wreaths/candles and multiple fresh arrangements for the Christmas Eve services.
- 3) Further organization of our special service materials to facilitate ease of decoration for special services.

To continue offering fresh flowers for Sunday services and Church Holy days within a tight budget, the flower guild will need new members to help continue our ministry. Anyone interested in learning more about the flower guild is invited to contact Maria Gair at maria.gair@gmail.com or (707) 334-5856.

Maria Gair

OUTREACH

Samaritan Outreach

Samaritan Outreach is a ministry that offers a blend of "hands on" opportunities to help the poor coupled with financial support for those in need. By helping others, outreach volunteers find joy through service. Carrying out the teachings of Jesus makes our faith active rather than passive.

This past year, we worked to meet the needs of the homeless at the **Saint Francis Center**, an Episcopal day shelter. Volunteers engaged in face-to-face support for the poor, and delivered clothing and toiletries collected at church. Both directly and through other ministries in the church, we prepared and delivered monthly dinners for the moms and children at **House of Hope**, a local transitional shelter. Annually, we provide bathrobes to the moms at HOH as Christmas gifts. Our ministry collects food and supplies for **Integrated Family Community Services** (IFCS), an organization that provides basic human services and enrichment programs to low-income people. And outreach sponsors **Loaves and Fishes** Sunday each year. In partnership with Vacation Bible School, outreach filled a van with food, cleaning products and paper goods and collected \$600 in financial donations for delivery to **Covenant Cupboard** and IFCS in 2019. Outreach committee members also helped support **Family Promise** guests by providing food, acting as overnight hosts and providing transportation.

Highlights for Samaritan Outreach this past year include:

1. Increasing our visibility in the community and encouraging greater parish involvement. In partnership with the Youth Group, outreach sponsored a table at the **Splash Dash** at Arapahoe High School. Many young adults in attendance were introduced to St. Tim's and its Youth Group. The Splash Dash is an annual fundraiser for drowning prevention and water safety education. Outreach also sought to increase its visibility by starting to attend newcomers' luncheons, developing posters and fliers and updating our bulletin board to give it a fresher, more interesting look.
2. Using our budget to challenge members of the parish to match our donations to various charities, such as the **Colorado Haiti Project**. Through a challenge gift of \$500, St. Tim's was able to send checks totaling \$1103 to the Colorado Haiti Project in 2019. Outreach also provided a \$500 donation to Bahamas Hurricane Relief through **Episcopal Relief and Development** and invited members of the parish to make additional donations. A food drive for IFCS yielded generous contributions of food and \$825 in financial contributions; the church's community garden fund was used to bump the total IFCS donation to \$2200.

Samaritan Outreach was a \$1000 sponsor of the Saint Francis Center's luncheon in support of housing for the poor; the luncheon raised over \$115,000 for affordable apartments. Outreach sponsored alternative Christmas giving opportunities through **Mary's Cards** again in 2019 (Donations of \$1710 distributed to: **HAAT Force**-\$400, **House of Hope**-\$325, **ERD**-\$210, **Cherrellyn**-\$335 and **Fisher House**-\$440). Additional donations made in 2019 included **Drennen's Dreams**-\$350, **Lutheran Family Services**-\$500, **St. Vincent's** in Haiti-\$300, **HAAT Force**-\$1200, **Giving Heart**-\$400, **Family Promise** \$1000, bathrobes for the moms at **House of Hope**-\$311 and **Covenant Cupboard**-\$600.

Finally, we expended \$756.14 in “**Blessing Bags**” in 2019 for distribution to people in need who come through the doors of our church. Bags for adults contain snacks, toiletries, a grocery store gift card, information on where to receive further help (in both English and Spanish) and a daily devotion. Bags for infants contain diapers/wipes, baby food, lotion and a toy. If you or someone you know needs help, these blessing bags are available in the church office.

3. Outreach continued to explore new initiatives in 2019. We are looking at the possibility of creating a volunteer relationship with **Meals on Wheels**, and hope to schedule a parish tour of its new facility early in 2020. Meals on Wheels delivers food to local seniors who might otherwise go hungry. Outreach has also arranged for an informational meeting for the parish regarding an immersion trip to **El Hogar** in July of 2020. El Hogar provides a quality education to poor and disadvantaged children in Honduras.

Want to learn more? Your involvement helps energize our whole community! Contact Bob Fullerton at 303-908-9041 or bobfullerton@mac.com.

Thank you to the parish members at St. Tim’s for their generous support to those in need!

Bob Fullerton

Family Promise

In partnership with *Family Promise of Greater Denver*, we completed our first full year hosting families experiencing homelessness in 2019. For a week at a time in March, June, September and November, we hosted 3-4 families per visit, living, sleeping and eating with us here at St. Tim’s.

We are lucky to have a facility that so readily supports such an endeavor. With the multiple classrooms, library and choir room all surrounding the kitchen and common dining space, we are able to provide our guests an approachable and dedicated environment during their stay. We have received warm feedback from many of the families complimenting our space, food and most importantly, our volunteers.

Each week we host, 30-40 St. Tim’s parishioners give of their time. Volunteer roles include dinner prep, evening hosts, overnight attendants, van and truck drivers, weekend support, and a great deal of work transitioning our space to accommodate our guests. Our impact has been great, thanks to the support of so many. Thank you, to all of our volunteers. I’d like to send a special thank you to Bob Fullerton, who has organized the transportation of our guests and their belongings. Also, I appreciate the many hours Barb Bomberger has contributed as our Food Coordinator. Many, many thanks to Bob and Barb.

In 2020, we will be hosting four times, one just completed in January, followed by May 17-24th, July 19-26th, and October 11-18th. Our ask of the congregation is to take one more step with us. Before we resume hosting, we will be offering another training for new volunteers, and a visit to the Family Promise day-site for those interested. Additionally, we welcome a conversation with anyone who would like to be more involved in our coordination efforts.

Let me finish by speaking to the opportunity we have to share our lives, our space and food with families in need. We have now broken bread with over 20 families, who would not have had a meal or a bed without the work of Family Promise. These families have indeed felt welcome, and when the time was right, shared their story with us. Many of the families have transitioned into permanent housing, in fact Family Promise maintains an 82% success rate across Denver. We will continue to do our part to support the wonderful team at Family Promise with your help.

Please contact Casey Clark (303-406-1628, landcreations@gmail.com) with any questions or to become more involved with this ministry. You can also visit <https://www.familypromiseofgreaterdenver.org/> for more details.

Casey Clark

GriefShare

St. Timothy's GriefShare is for those who have experienced the loss of a loved one. This will be our second year of offering the opportunity to participate in the process called "Grief Share". We meet the second and fourth Mondays of February and March 2020 from 1:00 to 3:00pm. Most sessions involve volunteer sharing around some group projects. This is a rather new and different approach but hopefully will facilitate and encourage the sharing that leads toward healing. We invite you to join us. Contact Rev. Don Marxhausen at corev007@gmail.com or Doris Cruze at cruzeduo@comcast.net.

Doris Cruze

Dorcas

The Dorcas ministry has been at work supporting impoverished women, teen moms and others for over 20 years. Dorcas was a woman in the Bible who sewed for the poor. We currently make layettes for newborns that are given to House of Hope, The Gathering Place, North Littleton Promise, Family Promise and others as needed. We are also making wheelchair lap quilts for area nursing homes. In 2019 we made about 30 layettes. We would gladly accept donations of 100% cotton fabric for quilts, quilt batting, flannel fabric and gently used or new infant clothes sizes 0-3 months or 3-6 months. We usually meet the 2nd Tuesday of the month at 10:00 am in the fellowship

hall except when Family Promise is here. We welcome anyone to join us who is interested in making items or helping to distribute items.

Contact Pamela Dittmer at 303-908-9263 or pldittmer@comcast.net. Or Judy Baird at 303-337-7334 or jjpbaird@yahoo.com

Pamela Dittmer

Rocky Mountain Rug Braiders Guild

Rocky Mountain Rug Braiders Guild meets the first Saturday of each month at St. Tim's and the third Wednesday of each month at a church in Centennial. We are a group of crafty ladies who enjoy braiding wool rugs and other items for friends and family. The beautiful rug in the Godly Play Sunday School classroom was donated by our group. Beginners are always welcome. For additional information, contact Doris Cruze at cruzeduo@aol.com

Doris Cruze

FELLOWSHIP

Divine Diners

Divine Diners members meet four times each season, Oct/Nov, Jan, Feb, Mar, and have a dinner at least once in their home. Each dinner has 6-8 people, there are no specific dates assigned, rather just the month, which allows hosts to choose a date and or month that is most convenient for the diners in their group. If you cannot host a dinner during the month or your home is too small you can arrange to meet at a restaurant and go dutch. Sign ups for the season start in September. Currently there are 46 active members of this fellowship group.

Whitney Thomas

Young at Heart

Young at Heart meets the third Thursday of each month for fellowship, a potluck lunch, and a program of interest to mature men and women. We also plan field trips to local attractions twice a year or more. Our lunches are always tasty, our members are very friendly, and our programs range from travel talks, to presentations by parish members who are published authors, to a chair yoga session. All are welcome--we don't check ID's. Contact Pat Jackson at pajacks@q.com or Doris Cruze at cruzeduo@comcast.net.

Doris Cruze

Ladies Out-to-Lunch Bunch

Ladies Out-to-Lunch Bunch gathers on the first Saturday of every month at a different restaurant to socialize and to enjoy a meal together. Our Christmas party also included a game of exchanging ornaments. We welcome all the women of St. Tim's. For information call Marian MacFarlane at (303) 346-9274.

Marian MacFarlane

STEWARDSHIP

Financial Report & 2020 Budget

The following is a summary of St. Timothy's current financial position. Members of the Finance Committee will be answering questions on the 2019 financial results and the 2020 budget at the Adult Forum at 9:00 AM, Sunday February 2.

Parishioners' wholehearted commitment to the ministries and vision of St. Timothy's has brought the parish to a position of unprecedented financial strength. Parishioners' faithfulness to their commitments meant pledged contributions of \$489,128 exceeded the 2019 budget by 2 percent and 2018 contributions by 9 percent. Parishioners committed to repaying the parish debt in full and honored their commitments so swiftly that contributions to the campaign actually exceeded the amount needed to repay the debt by \$50,000! At the donors' requests, these excess funds have now been allocated to the general fund, and to funds for the music program, parish retreat, and a refurbished sound system. Topping even that, St. Tim's received the remainder of a bequest (\$146,387) from a deceased parishioner, B. J. McClafin, putting her total bequest over \$500,000. With that revenue, funds were redeployed safely from low interest short-term bank accounts into higher return, longer term investments managed by the Colorado Episcopal Foundation. Investment revenue then soared to \$33,965 (compared with \$400 budgeted). We thus enter 2020 debt free (other than the normal operating payables and diocesan pledge) with liquid assets available for operations over \$938,000.

While 2019 revenues from all sources far exceeded the amount budgeted, the delay in hiring Mother Lauren resulted in a \$20,251 reduction in payroll and benefits. That savings was more than enough to offset higher expenses for the diocesan pledge (due to higher pledged and unpledged offerings), higher administration expenses as we updated systems and attacked some maintenance issues, and higher capital expenditures of \$6,484. The year 2019 ended with a surplus of \$233,201 compared with a budgeted deficit of \$13,287.

While 2019 was an extraordinary year, parishioners renewed their commitment by pledging \$580,000 for 2020--a 20% increase over 2019 pledged contributions. With that support, the parish realized its long-held dream of calling both a full-time associate

rector and a full-time youth and children's ministry director. In December, Mother Lauren Grubaugh joined St. Timothy's and at the start of January, John Putnam assumed the full-time position of Youth and Children's Minister.

The lesson of the past 24 months: Money generously bestowed and wisely used transforms into ministry to the young, the seekers, the bereaved, the poor. Money generously bestowed and wisely used helps transform us into a community reaching out to a world in distress with a heart and hand of compassion.

The financial statements on the back cover reflect our financial strength. The statements include a statement of financial position as of December 31, 2019 and statements of revenues and expenditures for the year 2019 (actual and budget) and the 2020 budget adopted by the Vestry.

The parish staff, Finance Committee, and Vestry developed a 2020 budget to support our ongoing ministries and, in particular, the five major initiatives for this year:

1. Focusing on spiritual growth by creating small group offerings that equip people with practices to engage and explore the faith while building friendships and community.
2. Starting a new ministry with students from Littleton Public Schools in our neighborhood that offers a community breakfast and safe space in the D-Zone on late-start Wednesday mornings.
3. Initiating new opportunities for service within our local communities by strengthening our current partnerships in Arapahoe County and imagining new relationships for good work.
4. Launching an outreach campaign to the south metro area; focusing first on Highlands Ranch, which does not have an Episcopal Church within its geographical boundaries.
5. Expanding our current worship offerings to engage a growing and diverse congregation.

These initiatives come on top of the "routine" duties of staff – leading Sunday school, presiding at Sunday liturgy, visiting the sick, consoling the bereaved. When we look at the goals, it is clear their achievement requires dedication of personnel, clergy and lay, hence our staff expansion.

We built the 2020 budget on the basis of the \$560,000 pledged at the end of November, about 3 percent less than the final total of pledges of \$580,000. Other revenue elements are based on recent historical results.

Our total budgeted expenditures of \$734,740, include our ten percent pledge of pledged and unpledged offerings to the Episcopal Diocese of Colorado for \$65,000. Of the remaining planned and approved budget, 68 percent, \$457,400, will support our parish's staff with salaries and benefits; 10 percent will support specific ministries (\$67,340); 16% consists of utilities and upkeep of the building (\$108,600); with the remaining 5% set aside for administration and communication (\$36,400).

The bottom line shows that the Vestry has approved a budget deficit of \$23,740 (3% of projected revenue). This will be funded from additional revenues and our excess funds.

From the budget, it's clear that the Vestry is investing heavily in people to further the mission of St. Timothy's. The Vestry is also cognizant of a backlog of needed maintenance. This year, the Property Committee, Vestry, and Finance Committee are working together to develop a long-range plan to address these needs.

Three valued members of the Finance Committee came to the end of their terms during the past year: Karin Sugarman, Bob Hough, and Dixon Cravens. These three have provided competent, steady leadership for St. Tim's, shepherding our finances from a period of serious distress to our current strong position. While their wisdom will be missed, we look forward to seeing what new adventures each will take on in the future.

The Finance Committee is composed of Dick Loyd (chairperson), Jay Belote, Sally Christiansen, Jenn Ditmarsch, Mark Sneden, and Dennis Haugh (Treasurer). Those interested in serving on the committee may contact Dick (email dickloyd43@gmail.com).

Dennis Haugh, Treasurer

Dick Loyd, Finance Committee Chair

Building & Grounds / Property Committee

Property Committee Purpose: To assist in on-going maintenance repairs (budget line 15241) in regard to plumbing, electrical, physical plant and general maintenance and repairs. Manage the use of Capital improvements budget (budget line 15258) for projects such as major renovation, equipment maintenance/repair, building grounds, parking lot or other major property repairs that require **seeking competitive bids**, according to church/diocese bidding policies (expenditures in excess of \$2000.00).

Competitive Bidding Process for Proposals or Bids for Work:

If any committee or representative of the parish is to seek a bid for work at St. Timothy's, they must follow this process:

1. At least two Proposals or Bids must be acquired for any goods or services whose cost exceeds \$2000. Bids should be submitted to the Junior Warden and/or Property Committee.
2. In conjunction with the Junior Warden, the Property Committee will review the bids and make a recommendation and inform the Finance Committee.
3. The recommended bid must be submitted to the Vestry for approval at a regularly scheduled meeting unless a special meeting is approved by the Vestry according to parish by-laws.
4. The following factors should be considered in reviewing bids and awarding contracts:
 1. Cost
 2. Bidder's previous record of performance
 3. Timeliness of response and delivery
 4. Fully insured contractors ONLY
 5. References
5. Contracts must be signed by both the Senior Warden and Rector.
6. No contract may be signed by any individual on behalf of the parish that will encumber St. Timothy's financially or legally.
7. This process supersedes any previous policy from the effective date below.

Approved by Vestry (Y/N)	Approved by Rector (Y/N)	Date Effective	Review Date

Additionally, this committee is responsible for annual maintenance of boilers, swamp coolers, door systems, lawn irrigation, elevator inspections, contracted maintenance for lawn/yard and snow removal (budget line 15251), pest control or other maintenance items scheduled for the building and property.

Deferred Maintenance/ and other work completed this past year:

1. Replace existing Fire Alarm Panel.
2. Installation of 2 new fire alarm sensors in the Sanctuary.
3. Installation of five remote wireless routers throughout the church.
4. Repair watertight fitting on the A.D.A. stall in the downstairs women's bathroom to eliminate water on the floor.
5. Replace (2) toilets in the women's restroom (middle stalls) with A.D.A. toilets from parishioner gift.
6. Replace water conservation toilet in main office.

7. Repair/replace exhaust fan in women's upstairs restroom.
8. Replace circuit in main office closet to remedy shortage and dead sockets.
9. Install dedicated 110v circuit to microwave #2 in downstairs kitchen.
10. Remove mop sink, and old faucets in downstairs custodial closet.
11. Move/install new faucets and wastewater drainpipe in downstairs custodial closet.
12. Install a 110v and a 220v circuit to the downstairs custodial closet.
13. Install wall/ceiling vent for dryer in downstairs custodial closet.
14. Install and hook up stackable washer and dryer in downstairs custodial closet.
15. Move/install new faucets in boiler room.
16. Install mop sink for custodial use in boiler room.
17. Tighten existing drainpipes from boilers in boiler room.
18. Install additional drainpipe from boiler #2 allowing proper drainage to the drain in the center of the floor of boiler room.
19. Add L joint to existing drainpipes from boiler to loop to the drain plate in boiler room in order to minimize water on the floor of the boiler room.
20. Install L.E.D. circuit panels in the sanctuary to replace existing panels.
21. Replace ALL sanctuary lights with L.E.D. appropriate lighting.
22. Installation of L.E.D. dimmer panels in sanctuary.
23. Addition of New Fire Alarm Panel and new sensors.
24. Improve wireless connectivity throughout the church .
25. Miscellaneous electrical (OMAC).
26. Installation of new mop sink in the Boiler Room.
27. Winterization of H.V.A.C. swamp coolers, exterior water shutoff and sprinkler blowout.
28. Poster frames hung in Narthex and main office conference room.
29. Pickup and use of supplies for drains and toilets in all bathrooms, used to minimize odor and water flow.
30. Installation of air deodorizers in all four of the main public bathrooms.
31. Removal of one mirror, with installation of a second mirror in the Narthex.
32. Replacement of one dozen cam lights in the church sanctuary.
33. Installation of a coat rack, as well as name plates for church staff.
34. Removing of three filing cabinets from main office conference room.

The following work was completed by approximately 22 congregational volunteers as part of our Parish Workday, held on Saturday September 28, 2019:

35. Weed the church grounds/ children's playground and flower beds.
36. Apply 12 yards of fresh mulch in flower beds.
37. Deep clean and sanitize the nursery.
38. Removal of trash from Parish hall and cleaned the trash cans.

39. Vacuum all pews and deep clean between cushions.
40. Clean/dust the kneelers to each pew.
41. Move Vestment room.
42. Move mirror from present location to the new Vestment Room.
43. Remove all racks from present locations and move them to new Vestment Room.
44. Installation of 20-foot storage shelf in back hallway behind the Vestment Room.
45. Mount white board in Father Nick's office
46. Mount flat screen T.V. and white board in main office conference room.

Additionally, Mark Sneden (Jr. Warden) formed a property sub-committee, specific to long range planning, that was tasked with constructing a tool for estimation of long-range projects over a ten year cycle. This committee will reconvene in 2020 to complete the tool for presentation to Vestry. This calendar of scheduled and deferred maintenance items will include things such as (but not limited to): asphalt repairs/replacement of parking lot surface, parking lot lighting, cement repair and replacement, an updated security system for upper and lower door entrances, replacement of siding to the building and needed exterior and interior painting as needed, roof repair or replacement, plant machinery replacement (swamp coolers, HVAC, boilers, etc.), sound system repair or replacement for the sanctuary and building P.A.

Property Committee Members: Sam Lundgren-Chairman, Randy Harju, Mickey Jackson, Dick Loyd, Joel Perry, Scott DeShetler, Mark Sneden-Jr. Warden, Whitney Thomas, Bill Utter. **We continue to look for and solicit expansion of this committee with anyone who is interested.**

Mark Sneden, Jr. Warden

VITAL STATISTICS / STAFF / VESTRY

Membership: 441
New Members: 24
ASA: 235
Baptisms: 6
Confirmations: 0
Births: 1
Deaths: 9
Funerals: 9
Adult Choir Membership: 22
Youth in Youth Group: 35
Sunday School/Children's Choir: 30
Nursery: 15

STAFF

Rev. Nick Myers, Rector
Rev. Lauren Grubaugh, Associate Rector
Adam A Torres, Director of Music
John Putnam, Children & Youth Minister
Dana Van Breemen, Finance Administrator
Lori Sill, Office Administrator
Haley Hurlburt, Nursery

VESTRY

Simon Caddick, Senior Warden
Mark Sneden, Junior Warden
Dennis Haugh, Treasurer
Nancy Hough
Matt Jonsen
Jana Loyd
Bale Barrera
Sheila Beurket
Jessica Ross
Jennifer Saldanha
Neil Scarlett
Katharine Wells

VESTRY NOMINATIONS



**Shawn Murphy,
Senior Warden**

Church and music have always been an important part of my life. By the time I was in 5th grade, I was a boy soprano singing in the church choir, and I haven't stopped singing since! In college, when I wasn't studying to be an Aerospace Engineer, I was hanging out with my fellow Episcopalians in the church's Canterbury Association, leading that group for a year and filling multiple one-year student Vestry terms. My first job took my wife Carol and me to Southern California, where we lived for 15 years. I once again was called to serve on the Vestry, including as Junior Warden and Senior Warden. I also completed the 4-year Education for Ministry (EfM) program during this time. My job once again had Carol and me moving, this time to the Denver area, which we love, and where we have lived now for over 12 years.

On our first Sunday attending St. Timothy's, we were welcomed so warmly by many people – one of whom was the Choir Director. We were at choir rehearsal the following Thursday. About three years later I was called upon to be Sr. Warden. In 2015 I chaired the search committee for a new Music Director and Organist, and was called upon again in 2019 to chair the search committee for a new Director of Music. In 2018 I attended the Parish Conference focused on discerning where God is calling us as a parish. Somewhat unexpectedly, I ended up facilitating the Spiritual Renewal Action Team, and was a member of the RenewalWorks committee commissioned to discern the Spiritual needs of the parish. This effort included a Spiritual Life Inventory taken by the parish, and culminated in a dedicated Spiritual Renewal conference where the parish discerned the next steps in our spiritual formation.

St. Timothy's is important to be because it is a warm, caring and welcoming community of faith, where I worship God in liturgy and song, grow in my faith, and serve the community using the gifts God has given me.



Dominic Dezutti

I'm a Colorado native, born and raised in Wheat Ridge, and my wife and I currently live in Highlands Ranch. I was raised and have lived my adult life as a Catholic, with a strong connection to the Jesuit order, with a degree from Regis University and an uncle who is a Jesuit priest. I have been employed at Colorado Public Television, Channel 12 for 24 years, currently serving as its Station Manager. I also host our weekly public affairs roundtable program, Colorado Inside Out. I proudly serve on the board of directors of Brent's Place, a great organization serving families of loved ones experiencing life threatening illness. I also enjoy volunteering at Metro Caring, an organization working to end hunger in Denver.

I began attending St. Timothy's on a regular basis in July of 2018. When I became an official member in 2019, I signed up to participate as a Reader for the 10:00am service. I was also humbled to take part in the many messages delivered in the fall of 2019 about Stewardship at St. Tim's. While I have not had the opportunity to serve St. Tim's further at this point, I look forward to finding new ways to serve in 2020.

St. Timothy's is important to me because it is a community that welcomes all to experience the love of Christ, firsthand. From the first time I experienced the lovely chaos that is the Sign of Peace at St. Tim's, I realized that St. Tim's is a special place. But being welcoming is only the first step. I believe St. Tim's is special because its members do not seem satisfied to simply be welcoming on Sunday morning. Our work with Family Promise and other similar projects, shows me that the people of St. Tim's understand our real work as disciples is outside the church. I feel blessed to experience the energy and love of St. Tim's and I look forward to being a part of a community that embraces all of the ways we can welcome others to Christ.



Ann Pontius

My name is Ann Pontius. I grew up in Boulder and have lived in Colorado most of my life. I became an RN in 1980 and practiced the profession for 20 years. I met my husband Jeff in 1995 and we were married in 1996. Jeff has a son from a previous marriage, Andrew, and our children are Molly and Sean. Molly resides in New York City and Sean is a freshman at CU-Boulder. Andrew and Nicole reside in Boise, ID and they have two children Aidan (10) and Maddox (2 months). Yes, he is brand new!

In 1994 I was received into the Episcopal Church and have been active in all parishes I have attended since that time. My family and I came to St. Tim's on Easter Day 2004, and found a home at St. Tim's after moving back to Colorado from Elko, NV. I serve on the altar, schedule and help train altar servers and readers, and I am a member of the choir. Dennis Haugh and I brought Renewal Works to St. Tim's in 2017 to help the congregation explore spiritual growth in our common life together. Previously I have taught in children's ministries, participated in stewardship, and have served on the vestry. I was a volunteer at St. Francis Center for 11 years, 2 as Board President, and I currently work with Fr. Carl Andrews for Episcopal Relief and Development.

My children were involved in Sunday school and youth group and I was involved with both. St. Timothy's is a constant in my life through births and deaths, illness and the journey back to health, through the ebb and flow in our individual, community and national lives. At St. Timothy's there are numerous opportunities for growth in my relationship with God, Jesus Christ and the Holy Spirit. I am privileged to have a church where I can volunteer and give back what has been freely given me. St. Timothy's is a place where I come to worship and to praise God. I have witnessed exciting growth at St. Tim's over the past several years and look forward to working with the Vestry, if elected. I am honored to work with the Vestry to extend the blessings of St. Tim's to those we have not yet met, to be a place of refuge for those in need or in the event of a disaster, and to continue to support and work with the congregation to be a place of hope for all.



Marie Schriefer

I was born in Springfield, Ohio, and lived mostly in the Midwest until moving to Denver 8 years ago. I have been married to my husband Greg for 43 years. We have 2 grown children and 2 grandchildren who live in Pueblo. (Yes, I know the drive down I25 South very well!) A long time ago I graduated from Michigan State University where I majored in Computer Science. I worked in the Computer industry for about 12 years before becoming a stay-at-home Mom. I am an avid golfer and enjoy watching sports of all varieties. I have been an Episcopalian all my life. As we moved around to different cities, I was fortunate to find wonderful churches which became a big part of my life. St. Timothy's is now one of those.

At St. Timothy's I have become involved in many differing areas of the church. I regularly attend the Adult Forum and was on the Forum planning committee for many years. I participated in Study Brunch on Wednesday mornings which has now become Eucharist & Bible Study. In the area of outreach, I volunteer at St. Francis Center, HAAT Force, and Family Promise. I also enjoy being a Sunday morning lector, helping in the kitchen for receptions, and going to lunch with the Ladies Lunch Bunch.

St. Timothy's is important to me because it is a place I go to worship God and find community. The Sunday morning services bring me peace and center me for the week ahead. I have met so many wonderful people at the church, many of whom are now good friends. St. Tim's has also provided opportunities for me to "help my neighbor" and expand my vision beyond my small sphere. I look forward to going to church each week and hearing what God has to say to me.

**ST TIMOTHY'S EPISCOPAL CHURCH
STATEMENT OF FINANCIAL POSITION
AS OF DECEMBER 31, 2019**

ASSETS

CURRENT ASSETS

CASH ACCOUNTS

PETTY CASH	\$ 400
OPERATING ACCOUNT	
Unrestricted	29,416
Restricted	1,159
	<u>30,574</u>
DISCRETIONARY ACCOUNT	7,281
COLUMBARIUM ACCOUNT	1,062
MONEY MARKET ACCOUNT	
Restricted	37,043
	<u>76,360</u>

TOTAL CASH ACCOUNTS

GIFT CARD INVENTORY 50

TOTAL CURRENT ASSETS 76,410

LONG TERM ASSETS

INVESTMENTS

CEF FUND ACCOUNTS

Unrestricted	687,740
Restricted	18,056
	<u>705,796</u>

CEF CASH FUND ACCOUNTS

Unrestricted	251,001
Restricted	16,984
	<u>267,985</u>

TOTAL INVESTMENTS 973,781

FIXED ASSETS

BUILDING AND LAND	2,694,785
FURNITURE & EQUIPMENT	504,192
	<u>3,198,978</u>

TOTAL FIXED ASSETS 3,198,978

TOTAL LONG TERM ASSETS 4,172,759

TOTAL ASSETS

\$ 4,249,170

LIABILITIES

ACCOUNTS PAYABLE	\$ 1,234
DIOCESAN PLEDGE	5,781
PREPAID PLEDGES-2020	60,255
	<u>67,270</u>

TOTAL LIABILITIES 67,270

NET ASSETS

UNRESTRICTED NET ASSETS

Unrestricted	\$ 4,049,520
Vestry Designated-Rector Sabbatical	15,000
	<u>4,064,520</u>

TOTAL UNRESTRICTED NET ASSETS 4,064,520

TEMPORARILY DONOR RESTRICTED

Sound System Fund	28,026
Columbarium Fund	25,935
Rector Discretionary Fund	7,281
Young at Heart Fund	6,918
Women's Ministry Fund	6,703
All other Funds	24,400
	<u>99,262</u>

TOTAL DONOR RESTRICTED NET ASSETS 99,262

PERMANENTLY RESTRICTED

Endowment Fund	18,117
	<u>18,117</u>

TOTAL NET ASSETS 4,181,899

TOTAL LIABILITIES & NET ASSETS

\$ 4,249,170

**ST. TIMOTHY'S EPISCOPAL CHURCH
REVENUES & EXPENDITURES
FOR THE YEARS ENDED DECEMBER 31, 2019 & 2020**

	2019		2020
	ACTUAL	BUDGET	BUDGET
<u>REVENUES</u>			
PLEDGES & OFFERINGS			
Pledged	\$ 489,128	\$ 482,961	\$ 560,000
Unpledged	98,108	55,000	90,000
	<u>587,236</u>	<u>537,961</u>	<u>650,000</u>
UNRESTRICTED GIFTS FOR OPS	20,590	-	-
GRANTS & BEQUESTS	146,387	-	-
OTHER OFFERINGS	5,820	10,000	9,000
INVESTMENT INCOME	33,965	400	25,000
LEASES & RENTS	20,303	20,760	27,000
TOTAL REVENUES	\$ 814,301	\$ 569,121	\$ 711,000
<u>EXPENDITURES</u>			
SALARIES & BENEFITS	\$ 340,366	\$ 360,618	\$ 457,400
MINISTRIES			
OUTREACH			
Diocesan Pledge	58,724	53,796	65,000
Outreach	10,819	11,000	13,000
	<u>69,543</u>	<u>64,796</u>	<u>78,000</u>
MUSIC	6,192	5,240	8,990
WORSHIP	4,422	4,750	7,050
YOUTH	6,390	6,000	10,000
CHILDREN	2,360	2,400	7,000
ADULT FORMATION	849	2,000	250
SENIOR	552	1,500	1,500
WOMEN	969	1,000	1,000
DIOCESAN CONFERENCES	1,884	2,000	1,700
PARISH LIFE	7,464	7,700	16,850
TOTAL MINISTRIES	<u>100,622</u>	<u>97,386</u>	<u>132,340</u>
ADMIN & COMMUNICATION	42,107	37,636	36,400
UTILITIES	25,613	25,775	32,400
INSURANCE	14,263	14,151	15,000
CAPITAL EXPENDITURES	16,984	10,500	20,000
BUILDING MAINTENANCE	41,145	36,342	41,200
TOTAL EXPENDITURES	\$ 581,100	\$ 582,408	\$ 734,740
SURPLUS/DEFICIENCY	\$ 233,202	\$ (13,287)	\$ (23,740)