

ST. TIMOTHY'S EPISCOPAL CHURCH

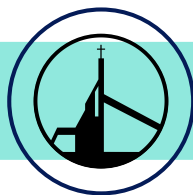


2021

**ANNUAL
REPORT**

CENTENNIAL, CO

2022 ANNUAL MEETING
February 13, 2022



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INTERIM RECTOR

Dear People of God at St. Timothy's:



**The Rev.
Stephanie Kopsch**

Did I ever tell you that every interim is different? Well, it's true, but my time with you has been in such extraordinary circumstances that it certainly hasn't resembled any of my previous interims.

COVID has overshadowed our lives, our communities, our parishes, and our ministries, and in this world that COVID created our daily challenge has become how to still be light for each other and for the world.

Many things weren't possible, but others were. For the first five months, we couldn't meet in person but we could do so on zoom – and zoom provides little name tags for every participant. Not the conventional way of meeting new parishioners but the repetition helped! Worshipping together wasn't possible, so I got to meet many of you in your cars during Eucharist distribution. Kudos to my predecessor who had thought up the option of distributing under the portico! Worshipping indoors wasn't possible so after a Lent on zoom we got together outside, with the Easter fire as our first big service after the long separation. Seldom before has Easter felt so full of hope and new life to me.

All the while, the work of the transition was taking shape. A profile committee gathered information and input and created a profile of St. Tim's that reflected the past, the present, and the hopes for the future ministry of the parish. By summer, we had found a way to gather indoors safely, to submit the profile to the diocesan office, and to wait who would apply to become the next rector of St. Tim's. It looked like we were on our way.

And yet by March, it had become clear to me that so many things that I usually do with interim congregations I wouldn't be able to do with you: An inventory day, when we'd all gather and take out what's in the church's closets and tell the stories of what it was used for and whether it still has use now. A ministry review, asking where and how we are engaged in our community: Is it enough? Are we spread too

thin? Are there new needs, new opportunities that need responding to? After all, St. Tim's most intensive hands-on ministry, hosting Family Promise, wasn't able to be on the premises. So without being able to do these interim-shaping ministries I did a pivot myself and asked, if I came as a new rector to this parish, what would I wish the interim had done? And my answer was: I wish she had made sure that the people of this parish were as connected to each other as possible throughout this separated, masked, and socially distanced time.

From then on, that was my focus: to keep you connected to each other and to the ministries of the church. We did not restart the 7:45 a.m. worship because I considered it of greater importance that, as a congregation, we worshiped together. We held a fall festival, outdoors, but together. We convened 'I've been meaning to ask' sessions to reflect on how the time apart has hurt us, and how we have gained from it. We have tried to reach out to our online congregation who faithfully worships with us even though we don't get to see them.

And we tried to do this while absorbing one staff change after another. Not only did Father Nick and his family leave in December, St. Tim's had been without an Office Admin since February of 2020. In March of 2021, Dana von Breemen, the Finance Admin, announced her departure. In April, Shane Black joined us as A/V consultant making Adam, who had organized so much of the streaming work, very happy. In June, Brenda Reasby joined us as Office Admin and Dennis Haugh added Finance Admin to his already full schedule. In August, Brenda left us and Jill joined us as Finance Admin, and in October Susan took on the Office Admin position. And, with great joy, we not only saw Mother Lauren get married but also anticipate maternity leave for the twin girls she and Kurian are expecting. Each of these changes sent the remaining staff back to the drawing board to see who would cover what during the interim times, and we seldom had the same to-do list from one week to the next.

The fact that St. Tim's not only held together during these transitions but often tried new and inventive ministries is thanks to a host of wonderful and dedicated volunteers who show up to live stream worship services, schedule altar servers, ushers, and greeters, make coffee, lead small groups on line, set up the altar for Sunday Eucharist, and remind me in January to check whether we have sufficient

ashes for Ash Wednesday. It has been such a joy to get to know you, see you week after week in your respective ministries as COVID allowed us, and to know that even if something unexpected happens, there is a whole community ready and willing to pick things up and carry them forward.

It is the particular privilege of an interim to work closely with the Senior Warden and the Executive Team of the parish, and St. Tim's has an awesome team. Shawn and Bob and Dennis are faithful, considerate, and experienced leaders, always willing to think outside the box which has been a gift in a time when things seemed to change constantly. And Dennis is the first treasurer I know who spends his lunch breaks reading biblical Greek and Hebrew! I owe all three of them great thanks for the ministry we got to do together, as well as the vestry who stands behind them.

Soon, this interim will come to a close and you will have a new rector. St. Tim's has been through challenging times and has continued to trust in a God who leads us individually, and this parish as a whole, through deserts and valleys of fear and grief and still sets us a table at a babbling book. Trust the journey, even when it takes you through an interim in the midst of a pandemic; trust the God of the journey; and trust each other, companions on the journey: it has been my privilege to be your interim in this time.

A handwritten signature in cursive script, appearing to read "Stephanie +".

Pastor Stephanie

ASSOCIATE RECTOR



**The Rev. Lauren
Grubaugh Thomas**

Discipleship and Formation

In 2021, we put our faith into action in many ways as the people of God at St. Tim's. Here are some of the practices, gatherings, and celebrations which demonstrate how we are living more fully into our baptismal call.

- Returning to in-person worship, first outdoors and then in our sanctuary, created many opportunities for connection. It has been a great joy to return to our sacred space, and hear one another's voices as we pray the prayers and sing the songs together. It has also been wonderful to know that many people continue to worship with us online, including folks who first joined us via livestream during the pandemic. We will continue to seek ways to weave together our in-person and online worship communities as we journey onward.
- Safety was a top priority as we reconvened in-person, and masks and social distancing were some of the ways we expressed love for one another and our wider community. Our gracious team of greeters have offered warm welcome and helped facilitate safety and connectedness, and we are grateful.
- In October, beautiful weather allowed us to gather outside for meaningful conversation. Questions from A Sanctified Art's "I've Been Meaning to Ask" series catalyzed collective exploration of what we have lost during this season, where we have found hope, and how God is journeying with us on the way. The eagerness to share was contagious, and new connections were formed among some members, while others were deepened.
- In Advent, we offered "Closer to Home" journals and Advent calendars to encourage reflection and prayer in our respective dwellings. Taizé services, led by Margaret Utter and her team of musicians, offered a shared contemplative space for our parish to rest in God's love during the season.
- Several small groups continued to meet, online and in person, to study scripture, read books together, and pray for one another. These have been spaces of spiritual uplift and vital support, especially as members have faced many kinds of grief and loss.

- Wednesday morning Eucharist and Bible study was a consistent community of theological reflection, gracefully transitioning last summer from online to in-person gatherings.
- Our Fall Festival and Ministry Fair was a wonderful opportunity to reconnect with friends, reengage past ministries, and explore new ones. Many thanks to Marie Schriefer for organizing our ministries, and to all the ministry heads who staffed a table to share about the ways you serve our parish and wider community.
- Our lector and altar servers ministries have been reinvigorated, and it is a blessing to have folks returning to serve, as well as many new people getting involved, and our young people stepping up to greater responsibilities. Special thanks go out to Tom Whyte and Lyn Zolman for their training and organizing of these teams.
- We had the great joy of celebrating several baptisms this year, including three children and a youth, and we remain committed as a parish to supporting these young people in their life in Christ.

Thank you for your faithfulness in prayer, service, and hospitality this year. My faith has been encouraged to see Christ at work in you.

In Christ,

A handwritten signature in black ink, appearing to read "Lauren", followed by a plus sign.

Mother Lauren

CHILDREN & YOUTH MINISTER



John Putnam



St. Tim's Children

Children's Ministry at St. Timothy's kept moving forward despite the logistical challenges of COVID, including the fact that children were the last group to be able to be vaccinated and the stress that this pandemic has put on our families overall. This has only been possible due to the incredible veteran School teachers, Debbie Freeman and Mary Carr, who have found fun and creative ways to teach our children no matter the circumstances. Other parents have stepped up to assist as well, making Children's Ministry possible. One of the challenges we have faced is fluctuating attendance, which has ranged from 2 to 14 students, although most weeks we have around 4 to 7 students. Our students have mostly skewed younger, from pre-k to 2nd grade, but not exclusively.

One of the biggest hits of the year were the Lent Sunday School kits that we provided families. They included prayers for families to pray, as well as craft ideas and supplies that could be easily done at home in place of Sunday School each week. Mary, Debbie, and our Children & Youth Minister John Putnam recorded Godly Play story videos that families could watch at home during this time. Before Lent we had sent out emails with Godly Play story videos and craft ideas, but being able to send out the actual materials during Lent proved hugely popular. Thank you to Debbie and Laura who came up with craft ideas that could be easily packaged and distributed to families without breaking the bank.



This year we switched to a new curriculum called Weaving God's Promises. This curriculum has numerous advantages, including coming directly out of the Episcopal tradition, giving flexibility of activities for all ages, allowing us to incorporate Godly Play (our previous curriculum) story telling into its new framework.

along with other storytelling options, and providing a framework that emphasizes elements of the Liturgy of the Word, which is the part of the service that children miss while at Sunday School. Currently we are catering our Sunday morning program to the slightly younger age group that we see regularly, but one of the benefits of this curriculum is that as we can build our program back up, it has built-in options to engage older students when we can split them up. Previously, a lack of engaging options for older students was a complaint from our 3rd through 5th grade students and parents that can be directly addressed by Weaving God's Promises.

One growing edge for Sunday School was finding time for both our Sunday School and Children's Choir programs to thrive. Children's Choir is currently on hold due to the pandemic. We have reached out and found a handful of families who are excited to engage Children's Choir at a new time when it is deemed safe to return. We're excited



for how these two programs can flourish with their own dedicated times. For Sunday School, we've started later to invite children to participate in the opening hymn, procession, and one of our most sacred prayers, the Collect for Purity, but added ten minutes on the back end by returning at the Eucharistic Prayer. This extra time has improved the Sunday School experience greatly.



While Vacation Bible School saw lower than usual attendance (six students), the energy that our youth and adult volunteers brought made it a blast for everyone. We learned about God's creation through the imaginative work of Matthew Paul Turner, which was both theologically rich and provided inspiration for many fun activities. Patty Lewis also brought back the children's choir for VBSSunday with the help of our youth. This was a valuable gift to the whole congregation. Mary also shared the story of When I Pray for You and John preached on the

ways we are called to pray for and support our children in baptism.

This year also saw the return of our Christmas Pageant, which combined elements of our familiar nativity with the story of the Manger Mouse, providing a fresh take on our sacred story with new theological insights for our students and the congregation. Unfortunately, not everyone was able to participate due to COVID concerns, but we engaged 10 students and 5 youth, a good return to an important tradition.

Thank you for the continued support of this congregation for our children's programs! This pandemic season has been especially challenging for our children's families who remain incredibly busy and had to navigate further into the pandemic without vaccines than others. However, their resilience and the faithfulness of our Sunday School teachers have kept children's ministry alive and given us a strong foundation for the future. Please continue to pray for and consider how you can support our children, their families, and our incredible Children's Ministry volunteers.





St. Tim's Youth



St. Tim's Youth Group had an exciting year in 2021 thanks to the resiliency of our youth and their families, strong volunteer support from the congregation, vaccination and other health measures that allowed us to meet safely in-person, a variety of fun activities, and an emphasis on spiritual growth that has been embraced in our youth group community.

We started out 2021 on Zoom, where we devoted less time to Christian education and more time to supporting each other in prayer and fellowship, aided by Jack Box Games, Among Us, and others, which gave our students an outlet to be goofy and escape into a fun time with their friends when they needed it most. Beginning in late March 2021, we began meeting outside around the fire pit and under the portico. During this time, we focused on regrouping as a community and getting back into our normal routine, which includes a social/games hour and spiritual formation hour every Sunday afternoon from 5:30 to 7:30 p.m. Youth were also instrumental in regathering the congregation as they put on the Easter Egg Hunt and greeted and ushered for our Easter Fire, in place of our Easter Vigil. We also celebrated five graduating seniors and had a cookout with all of our families to celebrate the end of the school year.

Over the summer we ramped up both the fun and spiritual development, capitalizing

on being able to be outside and lower COVID numbers. In addition to our weekly group gatherings we had outdoor movie nights, a tie-dye water gun fight, a shortened back-to-school lock-in, put on Vacation Bible School for our Children's Ministry, and went ziplining. At youth group we studied the book of Galatians as we relearned how to be with one another in Christian community and introduced a separate Bible Study before youth group reading through the first eight chapters of the Gospel according to Mark. New volunteers Carolyn Kennedy and Lyn Zolman aided in these studies, which helped increase Biblical literacy in youth group and was meaningful for all participants.



Something else that happened behind the scenes last summer was work with the vestry to better support our many LGBTQIA+ youth as a congregation. While we make it clear in youth group that LGBTQIA+ students are loved and accepted here at St. Tim's, our desire was for the rest of that congregation to have the opportunity express that support LGBTQIA+ children, youth, and adults as well. In July the vestry unanimously passed a motion to engage the whole congregation in the Believe Out Loud process to decide whether they too want to identify ourselves as an inclusive congregation, which will happen under our new Rector.

In August we confirmed Melissa Schmittling and Gabe Warner, and in September baptized Kota Lange before the Fall Festival. This is a great sign of the spiritual growth that is happening at youth group, and all three of these high school students have been leaders in youth group. Another one of our high school student leaders, Ian Gair, served on the search committee for the new Rector, along with Lyn and another volunteer Erin Blankenship, Gabe and our Children and Youth Minister John Putnam also served on the diocesan Quest Youth Retreat design team in the Fall. Finally, high school student leader Mack Au wrote a reflection for the weekly eNewsletter in Advent.



With the Delta variant looming moving into the Fall, we went back to focusing on our regular youth group meetings without the additional Bible Study or fellowship opportunities we provided over the summer. We saw about 12-15 students a week, with highs of 20 students at our back-to-school lock-in and 21 students from St. Tim's at our combined Christmas Party with Christ Church in Castle Rock. For the 2021-22 school year we began reading through the Hebrew Scriptures at youth group. To do this well, we focused the month of September on having discussions with our youth about what their were and identified the topics of isolation, transition, identity, bullying, busyness, and COVID.



John gathered with the previously mentioned volunteers Carolyn, Lyn, and Erin, volunteer Kurian Thomas, and Mother Lauren Thomas, to outline stories in the Hebrew Scriptures that told the wider narrative of the Hebrew Scriptures while addressing the topics our youth identified. This provided the foundation for our 2021-22 curriculum. We spent the fall talking about Jacob wrestling with God, the trials of Joseph and his brothers, and the Exodus. We also engaged youth in worship through an Instructed Eucharist led by Mother Lauren and Pastor Stephanie, and by having youth lead youth group worship around the stories of the Burning Bush and 10 plagues.

Thank you for the continued support of this congregation for our youth programs! This pandemic season has been especially hard on youth who have lost opportunities to engage socially with others at a critical time in their development and lost rites of passage and other opportunities growing up. Youth group has given these students an outlet to gather with their friends and grow in the Spirit, which has been a blessing to watch. Please continue to pray for and consider how you can support our youth, their families, and our incredible Youth Ministry volunteers.

MUSIC DIRECTOR & ORGANIST



Adam Torres

Music at St. Timothy's is centered around our worship experience. The music department provides musical support for worship services, funerals, Taize services, and also for community events. Adam Torres has served St. Tim's as Music Director and Organist since September 2019.

2021 saw a wide array of musical offerings as the church continued to navigate a pandemic with advances in vaccine accessibility providing the opportunity to gather together once more in person. Through Easter, worship services continued to only be offered via livestream; in this period, we continued the practice of having a rotation of choir members serving as cantors for the livestream and occasionally offering virtual choir opportunities, highlighted by a robust offering of anthems and hymns for the Easter virtual service. A special thanks to those singers who volunteered their voices as solo cantors, including Shawn Murphy, tenor, Elizabeth Dries, soprano, Floyd Lewis, bass, and Jerry King, tenor.

By the third Sunday after Easter, it was a true blessing to gather for in-person outdoor worship (and later pivoting to a return to indoor worship). These services continued to feature a rotation of singers, supplemented by the appearance of a few "pop-up choirs" throughout the summer (the first time the choir had sung together in over a year).

Entering the fall, the choir re-established its weekly presence in worship, resuming weekly rehearsals together for the first time since March 2020. Additionally, we were blessed to launch St. Tim's Glory Bells, a handbell choir to supplement our music offerings at St. Tim's. St. Tim's Glory Bells is directed by Lorrie Hart. With the reopening of our facility, we have been able to welcome community groups into our space such as Voices West and Denver Bronze.

Throughout the year, we continued to connect with musical artists within our community, and special music offerings throughout 2021 included music by Kelcey Howell, cello, Max Oppeltz, cello, Schyler Vargas, baritone, Jon-Paul Frappier, trumpet, Dana Kinney, mezzo-soprano, Phoenix Gayles, soprano, Rachelle Crowell, flute, Ryan Foley, violin, Martin Gair, bassoon, Jenna Hunt, harp, and Catherine

Flinchum, flute. We are especially fortunate for the artistry of Patty Lewis, former Music Director at St. Tim's, for leading several worship services at the piano and organ throughout the year.

The thousands of volunteer hours per year offered by those involved with Music at St. Tim's result in a vibrant program dedicated to high quality music in our community. Looking forward to 2022, we hope to reimagine the intersection of children, youth, and music at St. Tim's with the vision of a new Rector to guide our journey forward. We continue to welcome new members into the active music ministry community and hope you will consider offering your time and talents and/or offer support for the program through attendance of supplemental recitals and concerts offered at the church. Finally, we look forward to continuing our work in building roots with outside arts organizations in our community.

If you are interested in learning more about Music at St. Tim's and its offerings, please contact music@sttims.net.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "-Adam". The signature is stylized with a long, sweeping horizontal stroke.

Adam A Torres
Music Director & Organist
music@sttims.net

SENIOR WARDEN



Shawn Murphy

The year 2021 was a year of transition in so many ways for St. Timothy's. It is hard to believe that just a year ago our facilities were shut down, we were worshipping completely online and we held our Annual Meeting entirely on Zoom. We had just said goodbye to our former rector, Nick Myers and his family, welcomed our interim rector, Stephanie Kopsch, and were just starting our search process for our next rector. A lot has happened in this year of transition. Here are just a few highlights:

Rector Search Process

In February the vestry formed the Profile Committee, commissioned to create a parish profile that would inform potential candidates of who we are as a congregation and the type of candidate for which we were searching. To gather the content for our profile, the committee engaged with the parish through the Holy Cow! survey and cottage meetings. Thank you for participating in this vital part of the process! At the vestry's spring retreat, we discerned our core values as a parish to include in the profile:

Worship is our Center
Education is our Journey
Hospitality is our Privilege
Serving is our Mission
All are Welcome

The committee did a phenomenal job of synthesizing all of the information gathered to create an outstanding Parish Profile that truly represents who we are and the type of rector we seek. I am extremely grateful to Bob Fullerton who chaired the committee, and Mary Carr, Nancy Hough, Donna Packard, and Jason Parker who served on the committee. Job well done, good and faithful servants!

In September the Search Committee was formed, responsible for interviewing applicants and discerning which of the candidates to pass on to the vestry as semi-finalists in our search process. The committee had a healthy pool of candidates to consider and interview, and in November passed on the list of semi-finalists to the vestry. It was heartening to hear from the committee that they thought that any of the semi-finalists would make a great rector for St. Tim's. This committee represented the parish to the candidates and did a tremendous job discerning who to pass on to the vestry as semi-finalists. Many thanks to Tim Mills for his excellent leadership of

the committee as chair, and to Erin Blankenship, Dixon Cravens, Ian Gair, Nancy Hough, Steve Ropa, Ginny Storjohann and Lyn Zolman who served on the committee. Job well done! In December, the vestry interviewed the semi-finalists over Zoom, and selected the finalists to be brought onsite for visits in January.

Pandemic Response

With the warmer weather of spring (well, some Sundays were not so warm), we returned to in-person worship outside in April, as well as outdoor coffee hour (that most blessed sacrament!). It was wonderful to be able to gather again in-person for worship as well as virtually through the continuation of the livestream of our services. With the availability of vaccines, the vestry decided in May to return to indoor in-person services on June 13th. Gathering again in our worship space was very special that day; the positive energy was palpable. We also started opening up our facilities again to group gatherings outside of worship. Because of your continued care for one another, wearing masks and staying home when sick, we have been able to continue gathering in our space safely. Thank you for your vigilance and love for one another!

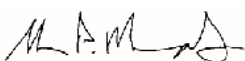
Staff Changes

Pastor Stephanie outlines in her report all of the staff changes that have occurred this past year, so I will not repeat them here. I am grateful to her and all that have pitched in to help during our staff transitions.

Looking forward to 2022

This year has been off to a quick start, with the vestry interviewing our finalists in our rector search, and electing our next rector. I hope to be able to announce our next rector in the very near future! As we welcome our next rector, I look forward to engaging with Family Promise again this year, hosting families in our facilities and continuing to discern God's call for this congregation to ministry. It will be an exciting year!

Finally, I wish to express my gratitude to Pastor Stephanie for so capably shepherding us through this transition and pandemic this past year, and to the vestry for their hard work, dedication, and outstanding leadership through it all. I have been truly blessed to serve with them all.



Shawn Murphy, Senior Warden

ST. TIMOTHY'S MINISTRIES

The Brotherhood of St. Andrew



Mickey Jackson
Chapter Director

St. Timothy's chapter of the Brotherhood of St. Andrew is part of a worldwide organization of men in the Episcopal and Anglican Church. The Brotherhood is the Episcopal Church's oldest Ministry. We are dedicated to prayer, study, and service. For 2021, we changed our meetings to a hybrid format and meet at 7:30 AM on the first and third Tuesday of the month. We join in fellowship, study the lessons for the following Sunday, share our prayer concerns and then pray for them.

When the meeting concludes, those that have the time, go out for breakfast and more fellowship.

We held a picnic for men of the parish in the fall. We know that our meeting times don't work for everyone and we are looking for ways to get other men experiencing what we do. Due to the pandemic we have been limited in service projects, however our members are involved in many forms of service in the parish and community.

For further information please contact Mickey Jackson or Steve Packard. Reach Mickey at mljacks@q.com or 303-587-6485.

The Daughters of the King



**Carolyn
Kennedy**

The Daughters of the King is an international order for women who undertake a rule of prayer and service. A Daughter pledges herself to a life-long program of prayer, service and evangelism dedicated to the spread of Christ's Kingdom, and the strengthening of the spiritual life of her parish. We are called upon to serve the prayer needs of the parish, as well as send birthday and other cards to parishioners.

We invite any who might be interested to join us in our monthly meetings and our daily call to prayer as we share our dedication to this acclaimed ministry and find new ways to be of service.

Family Promise



Dixon Cravens
Family Promise
Coordinator

Family Promise was created to provide shelter, meals and supportive services for families experiencing homelessness.

Founded in 1988 in Union County, New Jersey as Interfaith Hospitality Network, this model has been replicated throughout the country and now includes over 200 affiliates in over 40 states.

Family Promise of Greater Denver first opened its doors to serve families in November 1997, expanding into Jefferson County in 2002. With the encouragement of our former rector, Nick Myers, St. Timothy's became actively involved as a host church. We

hosted our first group of families in December 2018 for one week in the Parish Hall, housing the families overnight in the classrooms, providing breakfast and dinner each night in the Parish Hall, and driving the Family Promise van back and forth to daily activities, school or work.

We hosted four more sets of families (four to five families each rotation) in March, June, September and November of 2019, and one more group in January 2020. Fifty to sixty St. Tim's parishioner volunteers were involved in these six rotations in 2018, 2019 and 2020. And then the pandemic hit, and the world changed. We haven't been able to safely host since then. Family Promise of Greater Denver has finally decided to resume in-person hosting at volunteer churches starting at the end of January 2022.

St. Tim's has volunteered to be a host church April 24 - April 30, May 1 - May 8, November 6 - November 12, and November 13 - November 20, 2022. We will be hosting the same four to five families in both sets of back-to-back weeks in April/May and November.

We are eagerly awaiting our opportunity to resume serving these guests after almost a two-year hiatus. Many of us who volunteered in 2018, 2019 and 2020, myself included, consider this ministry one of the most significant ministry opportunities they have ever been involved with in the Episcopal Church.

Family Promise cont'd

We invite any who might be interested to join us in our monthly meetings and our daily call to prayer as we share our dedication to this acclaimed ministry and find new ways to be of service.

Garden Ministry



St. Tim's has a garden ministry and many hands make light work. When the produce is harvested it is displayed for distribution on the following Sunday.

Parishioners give a donation to benefit food banks and take what they want. That which is left is taken to a center that provides meals for the homeless.

--Lyn Zolman

Grief Support Group



The Rev. Don
Marxhausen

As an understatement, the journey after the loss of a loved one is extremely difficult. However, if one does the “work” of grief, God built healing into the system. The “work” of grief entails tears and talking. This is often best done with those who are on the same journey. St. Tim's offers six weeks of input and sharing and then follow-up. This sharing has recently been facilitated by retired Lutheran pastor, Donald Marxhausen who has been a hospital chaplain, a jail chaplain, six years a social worker and 49 years an ordained pastor. As we enter 2022, the group is on the follow-up phase. New members are welcome at any time.

Ministry of Scheduling

Each Sunday in addition to the priest there are lay people who serve at the altar:

- **The Sub-deacon** oversees the youth and check to see that everyone scheduled is there. In addition, they check to see that all needed for the youth is present.



Lyn Zolman

They also read the second lesson from the lectern and assist the priest in setting up for communion.

- The crucifer (in the 8th grade or above) carries the cross leading the processional and recessional, assists the priest to wash the hands, and rings the bell at the appropriate times.

- **The torchbearers** (in the 3rd grade and up) carry the torches, handle the alms basins and hold the gluten free wafer ciborium and tongs during the distribution of the wafers. The lector reads the first lesson and the Prayers of the People.

Three weeks prior to creating a new quarterly schedule, the scheduler checks with the volunteers for their non-availability dates. I create and distribute a quarterly schedule to the priests, the sub-deacons, the parents of the crucifers and torchbearers, youth with email addresses, and the lectors. In case they need a substitute, I provide a lists of the lectors to the lectors and a list of the altar servers to their parents.

Property Committee



Jana Loyd

As we know better than ever, the Church is not the building. However, the building and church property help to facilitate St. Tim's mission as church.

Restarting regular use of the building after being mostly shut for so long presented some challenges in 2021. The Property Committee has prioritized maintenance work needed for code compliance and health and safety issues: emergency exit lights, potholes filled, electrical and plumbing repairs, and cleaning.

We contacted T-Mobile about much needed maintenance to the fence and gates surrounding their installation and much of our equipment that is on the south side of the building. All of their work is at no cost to St. Tim's.

Most of the "Building" budget is for the necessities of insurance, janitorial services, pest control, elevator maintenance and inspections, lawn maintenance, and snow removal. Property maintenance costs are watched carefully. Some things must be hired because of special expertise, high ladders or the job is just too big. A plan is in place to outsource painting the portions of the building that we cannot do ourselves, with the most necessary areas prioritized each year.

Property Committee cont'd

Although St. Tim's is not financially ready for capital improvements, planning for future projects takes time and a variety of talents. In 2021, Property Committee members worked with a supplier to develop a plan for new parking lot lighting which we will postpone due to budget constraints. In 2022, we would like to update pre-Covid plans and priorities for long term maintenance.

If you are interested in helping with any aspect of the Property Committee, please contact Jana Loyd at jana.b.loyd@gmail.com or call her cell phone at (505) 660-0385.

Samaritan Outreach



Bob Fullerton

Samaritan Outreach at St. Tim's is a ministry that offers a blend of "hands on" opportunities to help the poor, coupled with financial support for those in need. By helping others, outreach volunteers find joy through service. Carrying out the teachings of Jesus makes our faith active rather than passive.

Highlights this year include assisting an Afghan family in Denver in getting two siblings and their immediate families to Colorado so they can seek asylum. The two families face Taliban threats due to their work to help women and children and connections to international media. St. Tim's has raised \$8,616 to fund the necessary application fees and to support them in their journey (housing, food, general support) until they are connected to refugee support programs in Colorado.

Mary's cards (an alternative Christmas giving opportunity that benefits local charities) were offered again in 2021 after a suspension in 2020 due to COVID. We raised \$2,870 in total: \$965 for House of Hope, \$400 for Fisher House, \$450 for Cherrelyn, \$710 for HAAT Force and \$345 for Episcopal Relief and Development. Each donation (including financial gifts in support of the Afghan refugees) was celebrated by the hanging of an ornament on our giving tree in the church lobby.

St. Tim's helped support the construction of a parish house at St. Barnabas Anglican Church in Tanzania through financial donations in 2021. Thanks to the generosity of church members in responding to a \$750 outreach budget funding challenge, \$1,940

Samaritan Outreach cont'd

was sent to Tanzania for this important project. Another fundraising effort that was enhanced through a matching challenge to the congregation resulted in donations of \$2,725 to Lazarus Gate (now known as Rocky Mountain Refuge, this organization provides end-of-life care to our unhoused neighbors).

In the 2021 Lenten season, Outreach supported a SNAP fast challenge, where members of our community were asked to consider keeping their food budget within the monthly supplement provided to low-income people through the Supplemental Nutrition Assistance Program. Donations in response to the SNAP challenge totaled \$2,035.

During 2021, Samaritan Outreach explored the possibility of operating a pop-up food pantry at our church. We decided not to pursue this, and instead to keep a variety of nonperishable food in the church office for distribution at the discretion of office staff to people who come to our building for help. Outreach also looked at our allocation of financial support among local/national/international entities, and decided that our focus should continue to be on supporting local agencies.

Due to the pandemic, the outreach ministry has been forced to make adjustments. We don't have volunteers engaging with Family Promise families in our building due to COVID. We have suspended cooking and delivering dinners for the moms and kids at House of Hope (a local transitional housing agency). For the first part of 2021, we suspended volunteering face-to-face with homeless guests at the Saint Francis Center (an Episcopal day shelter that also helps people find jobs and housing). Limited in person volunteering at the SFC resumed in June (on the third Saturday of each month), with service options (such as laundry and sorting donations) that don't involve face-to-face interaction with guests.

Despite the impact of COVID on our face-to-face work, our church continued to support those in need through a variety of successful activities in 2021:

- In partnership with Good Shepherd Episcopal Church, St. Tim's conducted a Loaves and Fishes food drive again in 2021 to benefit two local food banks: Integrated Family Community Services and Covenant Cupboard. St. Tim's raised \$3695 in financial support from members of our church. Groceries were also donated and delivered to these food banks.

Samaritan Outreach cont'd

- Thanks to the efforts of volunteers in the church garden, fresh vegetables were made available to parish members (in exchange for their financial donations to the food banks). Vegetables from our church garden were also donated directly to our hungry neighbors through IFCS and Covenant Cupboard.
- In October, church members supported the Walk for Sudan, a 5K fundraiser in Cherry Creek State Park. St. Tim's donated \$500 in sponsorship for this event, which supports clean water and education for the people living in the Nuba Mountains in Sudan. More than 200 people attended this walk, which raised over \$26,500 in 2021!
- In November, the Samaritan Outreach planning group learned about the mission and activities of Metro Caring, which meets people's needs for nutritious food while addressing the root causes of hunger. The Development Manager for Metro Caring invited interested members of St. Tim's to tour their facility in 2022.
- Direct donations from Outreach's Vestry-approved budget were made to the Saint Francis Center apartments at Warren Village (\$1000), Locally Haiti (\$1000 in honor of Susan Hatch's involvement in Haiti and receipt of the Ted Lewis award), the Drennen's Dreams Foundation (\$350), Lutheran Family Services for refugee relief (\$500), El Hogar (\$500 in sponsorship of the October Esperanza event) and Giving Heart (\$616). Money was also spent for House of Hope dinner gift cards in 2021, along with purchasing bathrobes for the moms at House of Hope as Christmas gifts.
- In response to a devastating earthquake in Haiti, members of St. Tim's donated \$2615 to Locally Haiti. At the end of 2021, \$2000 was donated to Family Promise; this amount was available due to our not hosting families in our building in 2021.
- Volunteers are always welcome to support our efforts to help our neighbors! In addition to hands-on work, the Samaritan Outreach planning group convenes Zoom calls on the second Monday of every month to plan and carry out our activities. We need new members to help plan and carry out outreach's mission, please consider participating in this important ministry.

Want to learn more? Your involvement helps energize our whole community! Contact Bob Fullerton at 303-908-9041 or bobfullerton@mac.com. Thank you to the parish members at St. Tim's for their generous support to those in need!

St. Tim's Glory Bells



Lorrie Hart

St. Tim's Glory Bells has started ringing again this year and is playing in church roughly once a month. Currently we have five ringers participating, Rehearsals are Wednesday evening from 7-8 and we would love to have anyone interested join us and try it out!

Tech Team



John Freeman and Shane Black in Mission Control. Shane is at the Video Control station and John is at the Sound Mixing board

When I told John Freeman and Mark Zoller that I was identified as the head of The Tech Team Ministry, I asked them what I should put in the report. They were very definite on two items. We got a great deal on equipment

and choice of vendors and we have technology that will last us for a long time. So let me get this report started with a little history.

When St. Tim's moved to the current location, a sound system was put together with new and used equipment from the old location and items left by Word of Life. As time went on, we upgraded some items and feared the failure of others. Fr. Nick Myers asked John and me to put together a proposal and identify vendors. We got proposals from 3 different audio/video integrators and one hearing loop provider. We picked Equalized Productions as our preferred AV integrator and Assist2Hear as our hearing Assist provider. That was the first best thing we did. The second was gaining approval from Finance and Vestry for this project. That was just before the Pandemic hit.

While most of you were not in the church, our vendors began installing equipment and John and the staff began the process of learning how to stream the service. As this learning process went on, there were at least six change orders on the AV

equipment being installed. Thanks to the foresight of the Vestry and Finance committee, we have a system that allows our worship to reach worldwide and allows those in attendance to have an enjoyable experience.

We now have speakers in the narthex, lower lobby, parish hall and kitchen with individual volume control. We also have wireless and wired mic's and the hearing loop for events in the parish hall. There are video and audio hookups in the portico and lower area.

If you are interested in a tour or would like to help us out, please contact one of us. We could use any help at any level of knowledge. If you can follow the service and push a button or click a mouse at close to the correct time, we could use the backup. Come and learn with us.

Thanks to Vestry and Finance for funding this technology. We are certainly getting our money's worth. We have technology that will last us well into the future. Thanks to our other tech team members John Freeman, Mark Zoller and Shane Jensen Black, our staff AV consultant.

Mickey Jackson

For the team

Young at Heart



Doris Cruze

Young at Heart is the ministry for St. Tim's senior members and friends. We meet the third Thursday of the month for fellowship, a potluck lunch, and an interesting program or activity. We also plan trips to local attractions or events. All are welcome - we don't check ID's. This ministry was organized several years ago by Deacon Cammie Houpt and we are keeping it going with monthly attendance

twenty people. Our group is not currently meeting due to health concerns. We hope to be able to gather safely this spring or summer. Meanwhile, thanks to Janet Smith Post and others, our daily inspirational emails help get us through these difficult times. If you are not receiving these emails, send your email address to janetsmithpost@gmail.com.

Respectfully submitted,

Doris Cruze

FINANCIALS



Dennis Haugh
Treasurer

We have provided at the end of this report a statement of activities (with 2021 actual results, the budget for 2021, and the budget for 2022), statements of financial position for December 31, 2020 and 2021, and statements of cash flows for 2020 and 2021.



Dick Loyd
Finance Committee
Chairperson

Results for 2021

As 2021 opened, St. Timothy's faced an unusual number of uncertainties. Our environment was dominated by concerns around the Covid pandemic. While effective vaccines were beginning to be distributed, how quickly would they become widely available? Would these vaccines remain effective against virus mutations? How soon then could we expect to return to normal, in-person worship and ministry? With a return to in-person worship, how many would continue to participate online?

Particular to St Timothy's were questions around the transition to the next rector. How smoothly would that go? During the transition, how would the parish maintain its programs and processes?

As the first six months of 2021 progressed, it appeared that the pandemic could be under control by mid-summer, an expectation rudely dismissed by first the Delta and more recently the Omicron variants.

Facing these uncertainties, as well as personal financial concerns, we experienced a steep drop in pledges and had to expect a similar drop in unpledged giving. St Timothy's faced dark choices: Accept a budget with an historically large deficit, \$92,000, or cut offerings by the parish. Rather than retreat from previous activities, the Vestry and the parish chose to accept the risks of a large deficit.

deficit by two-thirds. After stunning gains in financial markets in 2020, we forecast for 2021 the total of dividends, interest, and capital gains at \$25,000. Markets remained very strong, and for the year we earned \$67,000, \$42,000 above budget. Unpledged giving rebounded during the year as we returned to in-person worship, and came in \$27,000 over the budget forecast. Giving for specific purposes also remained strong, coming in at \$56,000.

Among expenses, those related to the maintenance of the building practically doubled from the budget, \$74,000 versus \$38,800 as a re-invigorated Property Committee began the process of catching up on deferred maintenance. Part of this overrun was covered by a \$10,000 unspecified, contingency item in the budget.

When the smoke cleared on 2021, we ended with a surplus for the year of \$71,395. As a consequence, our financial position remains strong. Unrestricted liquid assets, available for regular operating needs, slightly top \$1.0 million. Were St Timothy's to experience a period with absolutely no revenue, these funds would be sufficient to see us through 20 months.

2022 Budget

As it appears that the Omicron wave of Covid-19 ebbs, and as the parish moves to hire the next rector, some of the uncertainties of a year ago are diminished. Nevertheless, the Finance Committee and Vestry were faced this autumn with a new stark reality: a continued decline in pledged giving, financial markets that remind us that what goes up can – and probably will – come down, and scant hope for any aid from the Federal Government.

At the same time, we expect a gradual return to in-person worship and ministry throughout the first half of the year. To provide the parish with the support in this process and to continue to find new ways to restore connections among parishioners and between St. Timothy's and the world around us, parish leadership has elected to adopt a budget with an historically enormous deficit: \$194,592. Key assumptions behind this forecast:

- Pledged giving of \$425,000 for 2022 represents 93 percent of the pledges received. The ratio of actual to pledged giving has been declining in recent years, prompting this assumption.
- Unpledged giving of \$65,000 is very close to results from the last two years. Should in-person worship grow through the year, we would expect this number to grow as well.
- To maintain St. Timothy's capacity to serve parishioners and the world, staffing levels are maintained at current levels. Recognizing the inflationary environment and the great work accomplished during the pandemic, staff raises are set a 5 percent.
- The next rector is assumed to start April 1 at the salary provided in the parish profile of \$112,000. In two places in the budget, there is a total of \$10,000 for the search process and any moving expenses related to joining St Timothy's.
- The Property Committee hopes to continue to make a dent in deferred maintenance and keep up with current needs. Their budget expands about 10 percent in 2022.

For this transition year, the Vestry and Finance Committee are willing to accept a deficit to set up our new leadership; however, it's not prudent for us to continue to budget for large deficits. Continuing deficits of this magnitude clearly are not sustainable and may require a serious re-evaluation of our strategy and spending.

Finance Committee

The Finance Committee is charged with overseeing St Timothy's financial operations to ensure the finances are aligned with the goals and strategies of the parish. Its current members are Dick Loyd (chair), Debbie Freeman, Bob Fullerton, Dennis Haugh (Treasurer), Steve Packard, Sean Ross, and Tom Whyte. During the year, Jennifer Ditmarsch retired from the committee to devote herself to new opportunities. The Finance Committee welcomes ideas from parishioners and, especially, new members with a variety of interests and skills. For more information on serving on the Finance Committee, contact Dick Loyd at dickloyd43@gmail.com.

St. Timothy's Episcopal Church
Statement of Activities
For Years Ending December 31, 2021 and 2022

	2021		2022
	Actual	Budget	Budget
	<u>All Revenues</u>		
Pledges & Offerings			
Pledged Offerings	\$457,482	\$460,000	\$425,000
Non-Pledged Offerings	<u>67,456</u>	<u>40,000</u>	<u>65,000</u>
Total Pledges & Offerings	\$524,939	\$500,000	\$490,000
Miscellaneous Revenue	8,928	0	240
Restricted Revenue	56,057	0	0
Other Income			
PPP Loan Forgiveness	62,732	0	0
Interest, Dividends, and Net Capital Gains	67,181	25,000	25,000
Building Usage Income	1,608	0	0
T-Mobile Lease Income	<u>21,110</u>	<u>19,200</u>	<u>19,981</u>
Total Other Income	\$152,631	\$44,200	\$44,981
Total Revenues	\$742,554	\$544,200	\$547,020
	<u>Expenses</u>		
Total Payroll & Benefits	\$404,708	\$416,256	\$473,271
Ministries			
Outreach			
Diocesan Pledge	52,494	50,000	49,000
Samaritan Outreach	7,649	8,000	8,400
Passthrough Contributions	12,560		
Rector and Associate Rector Disbursements	9,656	2,000	2,000
Other	<u>2,441</u>	<u>2,000</u>	<u>2,100</u>
Total Outreach	\$84,799	\$62,000	\$61,500
Music and Worship	27,872	38,875	41,706
Children, Youth, and Family Ministry	8,437	4,200	9,250
Adult Formation	582	1,100	2,250
Women's Ministry	0	0	850
Other	950	500	1,275
Parish Life	<u>5,623</u>	<u>1,350</u>	<u>4,350</u>
Total Ministries	\$128,263	\$108,025	\$120,781
Administration & Communication	34,064	45,953	33,160
Utilities	30,167	27,100	33,900
Building Maintenance and Supplies	<u>73,957</u>	<u>38,750</u>	<u>80,500</u>
Total Expenses	\$671,159	\$636,084	\$741,612
Net Surplus/(Deficiency)	\$71,395	(\$91,884)	(\$194,592)

St. Timothy's Episcopal Church

Comparative Statements of Financial Position

	As of <u>Dec. 31, 2020</u>	As of <u>Dec. 31, 2021</u>
	<u>Assets</u>	
Petty Cash	400	400
Operating Checking		
Unrestricted Checking	8,951	56,204
Restricted Checking	<u>16,114</u>	<u>43,355</u>
Total Operating Checking	25,065	99,589
Total Discretionary Checking	9,299	6,260
Columbarium Checking	<u>10,928</u>	<u>11,418</u>
Total Cash and Checking	45,692	117,637
US Bank Money Market		
Unrestricted	140,176	41,994
Restricted	<u>15,933</u>	<u>15,933</u>
Total	156,108	57,927
CEF Money Market		
Unrestricted	101,768	131,365
Restricted	<u>17,613</u>	<u>17,565</u>
Total	119,381	148,930
Total Money Market	275,490	206,856
Cash and Money Market	321,182	324,493
Gift Card Inventory	50	50
Total Current Assets	<u>\$321,232</u>	<u>\$324,543</u>
Long Term Assets		
Investments with Colo. Episc. Foundation		
Unrestricted	\$755,099	\$818,621
Restricted	<u>20,274</u>	<u>24,518</u>
Total	\$775,373	\$843,139
Fixed Assets		
Total Land and Building	\$2,808,126	\$2,808,126
Total Furniture and Equipment	<u>476,341</u>	<u>476,341</u>
Total Fixed Assets	\$3,284,467	\$3,284,467
Total Assets	<u>\$4,381,072</u>	<u>\$4,452,149</u>

STAFF, WARDENS & VESTRY

St. Timothy's Staff

The Rev. Stephanie Kopsch, Interim Rector

The Rev. Lauren Grubaugh Thomas, Associate Rector

John Putnam, Children & Youth Minister

Susan Bailey, Office Administrator

Jill Bryant, Finance Administrator

Shane Jensen Black, Audio/Video Consultant

Adam Torres, Music Director and Organist

St. Timothy's Wardens & Vestry

Shawn Murphy, Senior Warden

Bob Fullerton, Junior Warden (*Retiring*)

Donna Packard, Candidate for Junior Warden

Jennifer Saldanha, Vestry Class of 2022

Neil Scarlett, Vestry Class of 2022

Katherine Wells, Clerk & Vestry Class of 2022

Dominic Dezzutti, Vestry Class of 2023

Ann Pontius, Vestry Class of 2023

Marie Shriefer, Vestry Class of 2023

Tim Mills, Vestry Class of 2024

Victoria Parker, Vestry Class of 2024

Jessica Ross, Vestry Class of 2024 (*Retiring*)

Erin Blankenship, Candidate for the Vestry Class of 2024

(to fulfill the remaining two years of Jessica Ross's term)

Craig Evan Bowie, Candidate for the Vestry Class of 2025

Dig Chinn, Candidate for the Vestry Class of 2025

Jennifer Doscocil, Candidate for the Vestry Class of 2025