



St. Timothy's 2023 Annual Meeting Minutes

January 29th, 2023

Vestry Minutes taken by Dominic Dezzutti, Clerk of the Vestry

Welcome

Shawn called the meeting to order at 11:35am. Shawn issued a welcome to all to the 2023 Annual Meeting, both to those present in the church and online. He then reviewed meeting etiquette and other agenda details.

Ann Pontius offered an opening prayer.

Quorum

Shawn announced that the meeting has an established quorum and that we can move forward with the meeting. 66 members were registered in person, with 6 more registered online.

Vestry Elections

Shawn noted the changes in the bylaws to the total number of Vestry members serving moving forward going to 6 from 9, noting that there will be no Vestry member election held at this meeting. Shawn explained that at the January Vestry meeting, the Vestry approved a plan of election for the next 2 years to get to where one-third of Vestry Members (2) are elected every year to 3-year terms. This requires electing 2 people to standard 3-year terms in each of 2024 and 2025, and then a 3rd person in each of those years to a shorter term to expire in 2026. Shawn also reviewed the changes to the bylaws and then asked for questions. None were asked.

Shawn recognized current members of the Vestry who will be serving in 2023, Erin Blankenship, Craig Bowie, Dig Chinn, Jennifer Doscocil, Tim Mills and Victoria Parker.

Election of Wardens

Shawn noted that the parish elects a Senior and Junior Warden for one-year terms at each Annual Meeting. Shawn reviewed details of the terms and requirements for holding the positions. Shawn recognized Mother Kim to nominate candidates for Senior and Junior Warden.

Mother Kim nominated Mary Carr for an initial one-year term for Senior Warden and Donna Packard for Junior Warden for a second one-year term.

Shawn recognized a motion and a second to elect Mary Carr to an initial one-year term as Senior Warden by acclamation. The motion carried without dissent.

Mary Carr moved and Ann Pontius seconded to elect Donna Packard to a second term for Junior Warden by acclamation. The motion carried without dissent.

Recognitions

Shawn recognized those finishing terms on the Vestry. Shawn first paid tribute to Dennis Haugh for his service as Treasurer, noting his faithful service over his three-year term in a tumultuous period. Shawn then recognized Dominic Dezzutti, Ann Pontius and Marie Schreifer for their three years of service on the Vestry, noting how much changed since their initial election.

Financial Report

Shawn recognized Tim Mills to provide the financial report. Tim recommended all present to review the written financial report that was included in the Annual Report for 2022. Tim noted the market fluctuations, resulting in a larger financial deficit than projected, but also noted the blessing of a reserve that enables St. Tim's ministries to move forward. Tim entertained questions for the 2022 report. No questions about the 2022 report were offered.

Tim then moved to the 2023 financial report offered in the Annual Report. Tim reviewed various details within the budget, including funds for security and potential ministries not yet known. Tim also noted that there will be some major improvements needed to the campus, including the parking lot, with approximate costs of \$250K, and a new lighting project and both will need to be tackled through a special project process in 2023. Tim noted that the 2023 budget plans for a deficit of \$168K. Tim commented that the budget is a plan and will need to be considered throughout the year. Tim concluded by asking for any questions, none were asked.

Senior Warden Report

Shawn reviewed his Senior Warden report, noting his personal highlight being the calling of Mother Kim as Pastor. He thanked the various Vestry members he served alongside during his tenure and the various committees that were part of the calling of our new rector. Shawn's second highlight was how the Vestry retreat helped to decide to invite the church into a season of discernment in the Believe Out Loud process. Shawn also recognized the diversity of the parish and the value of engaging in the conversation and how differences can be discussed without being divisive. Shawn encouraged all to participate in the BOL process. His third highlight was the fact that Family Promise is back in the building. Shawn talked about the joy of bringing back this ministry into the building and encouraged participation. The fourth was the transition in ministry leadership, recognizing Dick Loyd's service and the fact that he is stepping down from the Finance Committee and Steve Packard is stepping in, also recognizing Tim Mills for stepping up as Assistant Treasurer.

Senior Warden Recognition

Mother Kim asked Simon Caddick to approach the microphone as Senior Warden Emeritus, to begin the recognition of Shawn Murphy. Simon recalled telling Shawn that everything was going well in 2019 and that Shawn's tenure as Senior Warden was going to be great. Mother Kim also talked about January 2020 and the changes that happened as soon as Shawn's term began. She also discussed the various staff transitions over Shawn's term and how he was called upon to help navigate those changes. Mother Kim also offered comments and compliments from Vestry members who served with him.

Rector Report

Mother Kim offered a thank you for a warm welcome to her and Ravi, and mentioned that it is a joy and honor to be the Rector of St. Tim's. Mother Kim also mentioned that she echoed much of what Shawn offered within his review of his report. Mother Kim noted the work that is to come with the Believe Out Loud process and how St. Tim's will spend time in Lent to explore the reasons why the Episcopalian church has evolved on the issues surrounding welcoming the LGBTQIA+ community. Mother Kim also talked about how St. Tim's will work on its service to the poor and the unhoused. She talked about offering passionate care to the poor. Mother Kim also talked about wanted the St. Tim's community to have thoughtful and prayerful responses when working with all people. A healthy church grows. What do we do as a community to be healthy? How do we feed people well in our spiritual life? How do we honor rest and determining what we do and do not do in addition to honoring relationships. Mother Kim talked about learning how to be together again, being present, showing up, finding your niche, getting involved and finding your smaller niche within the community. Mother Kim invited questions on anything written in the report or just now reviewed in the meeting. Upon being asked for questions, the following comments were offered.

Comments after the Rector Report: Kathy Harju said, "I love your sermons!" Lyn Zolman said that she is happy that the Vestry, out of all the people to call, called Mother Kim. Ann Pontius just wanted to say thank you for the Vestry retreat and said that she was glad that we are able to pursue the Believe Out Loud Process. Nan Fullerton said that she was thrilled that the church is willing to open up the topic of the Believe Out Loud process and that there are so many questions and that it can be difficult to know where to get answers. Nancy Gentry thanked Adam and the music program for everything, especially for how we got through the pandemic.

Closing Prayer

Mother Kim offered a closing prayer.

Adjournment

Shawn entertained a motion to adjourn the meeting. The people moved to adjourn, the people seconded, and the motion passed without dissent at 12:30pm.

Respectfully Submitted,

Dominic Dezzutti
Clerk of the Vestry