



St. Timothy's 2021 Annual Meeting Minutes

January 31, 2021 (virtual meeting via Zoom)

Minutes taken by Katharine Wells, Clerk of the Vestry

Welcome

11:00 a.m. – Shawn Murphy, Sr. Warden, welcomed everyone to the first virtual Annual Meeting. He noted this is one indication of how things are different this year.

Opening Prayer

11:02 a.m. – Mark Sneden, Jr. Warden, opened with a prayer for the Annual Meeting.

Quorum

11:03 a.m. – Shawn noted that to have a quorum, we must have 50 qualified voters. He shared we used a Zoom registration feature. He asked John Putman, who is managing the Zoom meeting, to confirm we have a quorum. John confirmed we have a quorum with over 60 registrations and over 50 screens on the Zoom meeting, including many screens with more than one person.

Ministry Video

11:04 a.m. – Shawn shared that we asked our ministry leaders to provide a video report this year, which is also available on our website. The video was played during the meeting for all to see. *Link to video on YouTube:*
<https://www.youtube.com/watch?v=RIWUMddXL1Q>

2020 Financial Report & Presentation of the 2021 Budget

11:12 a.m. – Dennis Haugh, Treasurer, started his remarks by stating that St. Tim's remains in a strong financial position; though, along with the rest of the world, we face many uncertainties.

Dennis reported for the year 2020, we ended with a surplus of \$150,000 compared to a budgeted deficit of \$23,000. This was the case for several reasons. Pledged giving remained strong and was bolstered by a \$63,000 Paycheck Protection Program loan, which was later forgiven. It was also due to good returns on our investments and reduced expensed during the pandemic.

During the last year, our financial reserves paid for the replacement of the old sound system, a new video system and new air exchangers, together costing \$120,000. These investments will make return to in-person gatherings safer, better for the hearing impaired, and provide for continued live streaming capabilities. Our current reserves are near \$1,000,000.

Dennis presented the 2021 budget. He shared that the results of the pledge campaign were about \$100,000 below the 2020 pledges. We have a budget for \$460,000 in pledges for 2021. With this, the approved budget has a deficit of \$90,000. Dennis explained why the Vestry would approve a budget with this deficit. Fr. Nick had announced his departure at the beginning of the pledge campaign and pandemic uncertainties were continuing. Both contributed to decreased pledges. Now, with Pastor Stephanie as our Interim Rector and with vaccines beginning to roll out, we believe these uncertainties will begin to ease and that giving will increase. Also, we have enough reserves to sustain the deficit for this year. Lastly, this budget provides the resources to continue our ministries.

Dennis announced he will host a Zoom Q&A next Sunday at 9:00 a.m. for questions specific to the budget and finances. He also invited anyone with a love of St. Tim's to consider joining the Finance Committee and to contact him or Dick Loyd to learn more.

Dennis thanked everyone for their continued care for St. Tim's.

Sr. Warden's Report

11:18 a.m. – Shawn noted that in addition to the video, we have a written annual report prepared by staff and leadership. To highlight a few things from his report, he shared that his heart is filled with gratitude for you and your commitment to St. Tim's. Shawn also thanked the staff for how they have navigated the uncertainties this year. Shawn recalled that we said goodbye to two staff members this year – Lori Sill, Office Administrator, who left early in the year just before the pandemic, and Fr. Nick with his family, Bethany, Bennett, and Lennox.

He expressed that this year has taught us the importance of staying connected, through online services and connections, while we prepare for a safe return to in-person gatherings. God called us to be creative and do ministry in a new way.

For 2021, our four priorities, as shared during the Stewardship Campaign, are:

- **Ease the burden of this season** by focusing on small groups to engage foster mental health, engage the challenges of isolation, and respond to our neighbors in need.
- **Equip and support the people of the parish** to engage our local community through digital neighborhoods and small group formation offerings that deepen our daily following of Jesus.
- **Expand our digital ministries** by hiring a Director of Digital Communications to support staff and our growing parish needs for technical and digital support.
- **Return to indoor, in-person worship** in a safe and appropriate manner that honors our commitment to love one another, steward our sacred space, and build up the Body of Christ.

He shared that we will work towards these priorities during the search for a new rector to help lead us into those ministries. He is excited to see where God is calling and leading us next.

Interim Rector's Report

11:22 a.m. – Pastor Stephanie Kopsch begin by sharing that she was only with St. Tim's for three weeks of 2020, so she did not provide a written annual report. Instead, she wrote about the process of calling a new rector. She invited anyone interested to join the Profile Committee for the rector search.

She thanked the staff for their tremendous work during these challenging times.

Pastor Stephanie posed a few questions to the Parish for consideration – How will our current experience inform the future? How will this change the feel and function of St Tim's? How has this time of so much change, changed us?

She concluded by saying she hopes to get to meet everyone in person, she just does not yet know when.

Vestry Elections

11:28 a.m. – Shawn explained we need to elect both a Senior and Junior Warden each to one-year terms. To be elected, candidates must be in good standing, at least 18 years of age, and a member of the Parish Register for at least six months. The Wardens serve one-year terms, for up to three consecutive years.

Shawn explained that to be eligible to vote, one must be 18 years of age, in good standing and listed on the Parish Register. Nominations are not being taken from the floor.

Shawn Murphy is nominated for Sr. Warden and Bob Fullerton is nominated for Jr. Warden. If elected, Shawn would serve his second consecutive one-year term, out of a possible three, and Bob would serve a one-year term. Shawn explained that the vote is by acclamation.

Mary Carr moved to elect Shawn Murphy as Sr. Warden and Bob Fullerton as Jr. Warden. Carolyn Kennedy seconded. The motion carried.

Shawn continued by sharing that three Vestry members need to be elected to fill expired three-year terms. To be elected, Vestry candidates must be in good standing, at least 18 years of age, and a member of the Parish Register for at least six months. Former Vestry members are eligible for re-election after one year from the end of the previous elected term, unless they were elected to fill an expired term of less than two years. If so, they are eligible for re-election for a full three-year term.

Shawn introduced the three nominees for the Vestry and noted that their biographical information has been available on the website. The three nominees are Tim Mills, Victoria Parker, and Jessica Ross. Jessica is completing her time filling an unexpired term so is eligible to run for a full three-year term.

Dennis Haugh moved to elect Tim Mills, Victoria Parker and Jessica Ross as Vestry Members. Judy Baird seconded. The motion carried.

Recognitions

11:34 a.m. – Shawn thanked the outgoing Vestry Members – Bale Barrera, Sheila Beurket, and Jessica Ross (though Jessica was just re-elected to a new term). He noted they helped lead us through transformation of the Parish, from a parish in peril with a large mortgage, to now a parish with no mortgage, healthy formation programs, and a full-time youth and children's ministry. Shawn also thanked Mark Sneden as outgoing Jr. Warden, for his tireless work around the church and for his contributions to the Finance Committee.

Q&A

11:37 a.m. – Ann Wagner raised a question about when we will start having in-person services again. Shawn replied that we do not have a set date to return, and that we are monitoring the data from the state and taking the advice from the diocese. Pastor Stephanie added that we will wait until we can be outdoors again after Easter, then plan to transition to indoors once it is too cold in the fall. She acknowledged that the plans could change but that she believes the chances of carrying out this plan to return are good.

Closing Blessing & Adjournment

11:41 a.m. – Mother Lauren shared a prayer for our parish family.

There not being any additional business, Mark Sneden moved, and Lyn Zolman seconded the motion to adjourn. Approval was unanimous. The meeting adjourned at 11:44 a.m.

Respectfully Submitted,

Katharine Wells

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Clerk of the Vestry