



St. Timothy's 2021 Annual Meeting Minutes

January 31, 2021 (virtual meeting via Zoom)

Minutes taken by Katharine Wells, Clerk of the Vestry

Welcome

11:00 a.m. – Shawn Murphy, Sr. Warden, welcomed everyone to the first virtual Annual Meeting. He noted this is one indication of how things are different this year.

Opening Prayer

11:02 a.m. – Mark Sneden, Jr. Warden, opened with a prayer for the Annual Meeting.

Quorum

11:03 a.m. – Shawn noted that to have a quorum, we must have 50 qualified voters. He shared we used a Zoom registration feature. He asked John Putman, who is managing the Zoom meeting, to confirm we have a quorum. John confirmed we have a quorum with over 60 registrations and over 50 screens on the Zoom meeting, including many screens with more than one person.

Ministry Video

11:04 a.m. – Shawn shared that we asked our ministry leaders to provide a video report this year, which is also available on our website. The video was played during the meeting for all to see. *Link to video on YouTube:*
<https://www.youtube.com/watch?v=RIWUMddXL1Q>

2020 Financial Report & Presentation of the 2021 Budget

11:12 a.m. – Dennis Haugh, Treasurer, started his remarks by stating that St. Tim's remains in a strong financial position; though, along with the rest of the world, we face many uncertainties.

Dennis reported for the year 2020, we ended with a surplus of \$150,000 compared to a budgeted deficit of \$23,000. This was the case for several reasons. Pledged giving remained strong and was bolstered by a \$63,000 Paycheck Protection Program loan, which was later forgiven. It was also due to good returns on our investments and reduced expensed during the pandemic.

During the last year, our financial reserves paid for the replacement of the old sound system, a new video system and new air exchangers, together costing \$120,000. These investments will make return to in-person gatherings safer, better for the hearing impaired, and provide for continued live streaming capabilities. Our current reserves are near \$1,000,000.

Dennis presented the 2021 budget. He shared that the results of the pledge campaign were about \$100,000 below the 2020 pledges. We have a budget for \$460,000 in pledges for 2021. With this, the approved budget has a deficit of \$90,000. Dennis explained why the Vestry would approve a budget with this deficit. Fr. Nick had announced his departure at the beginning of the pledge campaign and pandemic uncertainties were continuing. Both contributed to decreased pledges. Now, with Pastor Stephanie as our Interim Rector and with vaccines beginning to roll out, we believe these uncertainties will begin to ease and that giving will increase. Also, we have enough reserves to sustain the deficit for this year. Lastly, this budget provides the resources to continue our ministries.

Dennis announced he will host a Zoom Q&A next Sunday at 9:00 a.m. for questions specific to the budget and finances. He also invited anyone with a love of St. Tim's to consider joining the Finance Committee and to contact him or Dick Loyd to learn more.

Dennis thanked everyone for their continued care for St. Tim's.

Sr. Warden's Report

11:18 a.m. – Shawn noted that in addition to the video, we have a written annual report prepared by staff and leadership. To highlight a few things from his report, he shared that his heart is filled with gratitude for you and your commitment to St. Tim's. Shawn also thanked the staff for how they have navigated the uncertainties this year. Shawn recalled that we said goodbye to two staff members this year – Lori Sill, Office Administrator, who left early in the year just before the pandemic, and Fr. Nick with his family, Bethany, Bennett, and Lennox.

He expressed that this year has taught us the importance of staying connected, through online services and connections, while we prepare for a safe return to in-person gatherings. God called us to be creative and do ministry in a new way.

For 2021, our four priorities, as shared during the Stewardship Campaign, are:

- **Ease the burden of this season** by focusing on small groups to engage foster mental health, engage the challenges of isolation, and respond to our neighbors in need.
- **Equip and support the people of the parish** to engage our local community through digital neighborhoods and small group formation offerings that deepen our daily following of Jesus.
- **Expand our digital ministries** by hiring a Director of Digital Communications to support staff and our growing parish needs for technical and digital support.
- **Return to indoor, in-person worship** in a safe and appropriate manner that honors our commitment to love one another, steward our sacred space, and build up the Body of Christ.

He shared that we will work towards these priorities during the search for a new rector to help lead us into those ministries. He is excited to see where God is calling and leading us next.

Interim Rector's Report

11:22 a.m. – Pastor Stephanie Kopsch begin by sharing that she was only with St. Tim's for three weeks of 2020, so she did not provide a written annual report. Instead, she wrote about the process of calling a new rector. She invited anyone interested to join the Profile Committee for the rector search.

She thanked the staff for their tremendous work during these challenging times.

Pastor Stephanie posed a few questions to the Parish for consideration – How will our current experience inform the future? How will this change the feel and function of St Tim's? How has this time of so much change, changed us?

She concluded by saying she hopes to get to meet everyone in person, she just does not yet know when.

Vestry Elections

11:28 a.m. – Shawn explained we need to elect both a Senior and Junior Warden each to one-year terms. To be elected, candidates must be in good standing, at least 18 years of age, and a member of the Parish Register for at least six months. The Wardens serve one-year terms, for up to three consecutive years.

Shawn explained that to be eligible to vote, one must be 18 years of age, in good standing and listed on the Parish Register. Nominations are not being taken from the floor.

Shawn Murphy is nominated for Sr. Warden and Bob Fullerton is nominated for Jr. Warden. If elected, Shawn would serve his second consecutive one-year term, out of a possible three, and Bob would serve a one-year term. Shawn explained that the vote is by acclamation.

Mary Carr moved to elect Shawn Murphy as Sr. Warden and Bob Fullerton as Jr. Warden. Carolyn Kennedy seconded. The motion carried.

Shawn continued by sharing that three Vestry members need to be elected to fill expired three-year terms. To be elected, Vestry candidates must be in good standing, at least 18 years of age, and a member of the Parish Register for at least six months. Former Vestry members are eligible for re-election after one year from the end of the previous elected term, unless they were elected to fill an expired term of less than two years. If so, they are eligible for re-election for a full three-year term.

Shawn introduced the three nominees for the Vestry and noted that their biographical information has been available on the website. The three nominees are Tim Mills, Victoria Parker, and Jessica Ross. Jessica is completing her time filling an unexpired term so is eligible to run for a full three-year term.

Dennis Haugh moved to elect Tim Mills, Victoria Parker and Jessica Ross as Vestry Members. Judy Baird seconded. The motion carried.

Recognitions

11:34 a.m. – Shawn thanked the outgoing Vestry Members – Bale Barrera, Sheila Beurket, and Jessica Ross (though Jessica was just re-elected to a new term). He noted they helped lead us through transformation of the Parish, from a parish in peril with a large mortgage, to now a parish with no mortgage, healthy formation programs, and a full-time youth and children's ministry. Shawn also thanked Mark Sneden as outgoing Jr. Warden, for his tireless work around the church and for his contributions to the Finance Committee.

Q&A

11:37 a.m. – Ann Wagner raised a question about when we will start having in-person services again. Shawn replied that we do not have a set date to return, and that we are monitoring the data from the state and taking the advice from the diocese. Pastor Stephanie added that we will wait until we can be outdoors again after Easter, then plan to transition to indoors once it is too cold in the fall. She acknowledged that the plans could change but that she believes the chances of carrying out this plan to return are good.

Closing Blessing & Adjournment

11:41 a.m. – Mother Lauren shared a prayer for our parish family.

There not being any additional business, Mark Sneden moved, and Lyn Zolman seconded the motion to adjourn. Approval was unanimous. The meeting adjourned at 11:44 a.m.

Respectfully Submitted,

Katharine Wells

Katharine Wells
Clerk of the Vestry

Annual Meeting Registration Report

					Will any voting members be sharing a screen with you? Include first and last names or type "None":
Count	First Name	Last Name	Email	Registration Time Approval Status	
1	William	Clagett	williamclagett@yahoo.com	1/31/2021 10:50 approved	None
2	Mark	Sneden	Msneden1@gmail.com	1/28/2021 16:02 approved	Christine Sneden
3	Lawrence and Joan	Jones	larjoa@q.com	1/29/2021 14:12 approved	Joan Jones
4	Mary	Carr	mcarr@mines.edu	1/28/2021 18:26 approved	None
5	Lisa	Rogers	lisamariarogers@gmail.com	1/31/2021 10:33 approved	Marty Rogers
6	Dixon	Cravens	dixon.r.cravens@xcelenergy.com	1/28/2021 16:18 approved	Laura Cravens
7	Dick	Hise	Rphise@gmail.com	1/29/2021 9:11 approved	Daryle Ann Hise
8	Erica	Pomerenk	elhpomerenk@gmail.com	1/31/2021 3:28 approved	Br. Scott-Michael Pomerenk BSG
9	Lyn	Zolman	Zolmanlyn@gmail.com	1/28/2021 18:22 approved	None
10	Victoria	Parker	vvparker5@gmail.com	1/31/2021 11:00 approved	No
11	Margot	Cook	MARGOT70@MSN.COM	1/30/2021 12:57 approved	NONE
12	Doris	Cruze	cruzeduo@aol.com	1/28/2021 16:16 approved	None
13	Sharon	Sage	srsage32@gmail.com	1/28/2021 21:08 approved	None
14	Katharine	Wells	katharineg@gmail.com	1/30/2021 10:47 approved	none
15	Mark	Bell	markbell.w@gmail.com	1/31/2021 10:46 approved	None
16	SUSAN	HATCH	susanahatch@comcast.net	1/29/2021 8:26 approved	none
17	Jane	Hyde	hydejane@hotmail.com	1/31/2021 10:39 approved	Nine
18	Don	Marxhausen	corev007@gmail.com	1/31/2021 10:48 approved	Judy Marxhausen
19	Marcia	Hoefflin	marciahoefflin@gmail.com	1/29/2021 9:26 approved	None
20	Thomas	Strohl	tstrohl@gmail.com	1/31/2021 10:58 approved	Mary Strohl
21	Thomas	Whyte	twhyte@koelbelco.com	1/31/2021 10:17 approved	None
22	Simon	Caddick	scaddick@rs.com	1/31/2021 10:12 approved	Karoline Sorensen
23	Freeman		dnjfreeman@gmail.com	1/29/2021 20:30 approved	None
24	Dennis	Haugh	dennis4627@aol.com	1/29/2021 10:51 approved	none
25	Jo Anne	Sherlock	libraryliterati26@comcast.net	1/28/2021 21:16 approved	none
26	Brooke	Nickerson	nicbrook@comcast.net	1/31/2021 10:48 approved	No e
27	Mary	Gravely	mgravelyinco@aol.com	1/29/2021 18:10 approved	Will Gravely
28	Nancy	Gentry	ngentry751@gmail.com	1/28/2021 18:04 approved	None
29	Theodore	Wells	theodore.wells@gmail.com	1/31/2021 10:32 approved	None
30	Pat		pajacks@hotmail.com	1/28/2021 20:00 approved	None
31	Cindy	Maurer	cindy.maurer@comcast.net	1/31/2021 10:43 approved	None

32 Marie	Schriefer	schriefer2@yahoo.com	1/28/2021 21:53 approved	None
33 Kay	Sawyer	kayann444@msn.com	1/28/2021 22:00 approved	none
34 Jennifer	Schmittling	jenscabin@aol.com	1/30/2021 10:57 approved	None
35 Patricia	Clark	Pattcl02@aol.com	1/28/2021 16:48 approved	Jack Clark
36 Neil	SCARLETT	neilscarlt@aol.com	1/28/2021 17:02 approved	None
37 Rev. Donald	Marxhausen	corevoo7@gmail.com	1/28/2021 19:15 approved	Judith Marxhausen
38 Maria	Gair	maria.gair@gmail.com	1/31/2021 9:35 approved	Martin Gair
39 Shawn	Murphy	shawnpmurphy67@gmail.com	1/28/2021 15:56 approved	None
40 Lois	Bartusiak	rayloisbart@msn.com	1/28/2021 16:00 approved	No
41 Patrick	Grippe	patgrippe@gmail.com	1/29/2021 10:25 approved	No
42 Craig	Vandell	cvand91233@aol.com	1/28/2021 16:16 approved	None
43 stephanie	kopsch	stephanie@sttims.net	1/31/2021 10:57 approved	none
44 Bill & Margaret	Utter	butter2@earthlink.net	1/31/2021 9:31 approved	Margaret Utter
45 Donna	Packard	Djspackard@gmail.com	1/28/2021 23:05 approved	Steve Packard
46 Carolyn	Kennedy	antiem000@comcast.net	1/28/2021 18:36 approved	None
47 nancy	hough	nancyhough214@gmail.com	1/29/2021 8:09 approved	Bob Hough
48 Nancy	Dunklyh	nrdunkly@earthlink.net	1/28/2021 16:06 approved	None
49 Mary	Donovan	msdonovan@mac.com	1/31/2021 9:55 approved	Herbert Donovan
50 judy	hoch	frednstephani@yahoo.com	1/31/2021 10:49 approved	none
51 HENRY	BARLOW	h.m.barlow@att.net	1/29/2021 19:58 approved	none
52 Nanc y	Patton	Nanartp@gmail.com	1/28/2021 15:55 approved	No
53 Ann	Wagner	Awagner8320@msn.com	1/28/2021 16:11 approved	none
54 Mary	Schwarz	schwarz1385@gmail.com	1/28/2021 18:19 approved	Mary Schwarz
55 Brenda	Clagett	brendaclagett@yahoo.com	1/31/2021 10:52 approved	none
56 Ann	Pontius	annjan58@gmail.com	1/31/2021 10:13 approved	None
57 Alice	Love	alice.love5@gmail.com	1/29/2021 10:20 approved	none
58 Jane	Crawford	birrjc@yahoo.com	1/30/2021 20:57 approved	None
59 Marian	Haugh	largeprint@aol.com	1/29/2021 13:39 approved	none
60 Nan	Fullerton	nanrfull2@gmail.com	1/30/2021 16:40 approved	Nan Fullerton
61 Bob	Fullerton	bobfullerton@mac.com	1/28/2021 16:46 approved	None
62 Karen	Lorack Mitchell	revksguy@gmail.com	1/31/2021 10:43 approved	none
63 Jason	Parker	theauthor01@gmail.com	1/31/2021 10:46 approved	None
64 Jana	Loyd	jana.b.loyd@gmail.com	1/28/2021 17:40 approved	Dick Loyd
65 Dominic	Dezzutti	ddezzutti@pbs12.org	1/29/2021 11:01 approved	None
66 Lauren	Grubaugh	lgrubaugh09@gmail.com	1/28/2021 20:07 approved	None
67 GEROULD	KING	jerry@homeinperryark.net	1/29/2021 12:48 approved	None

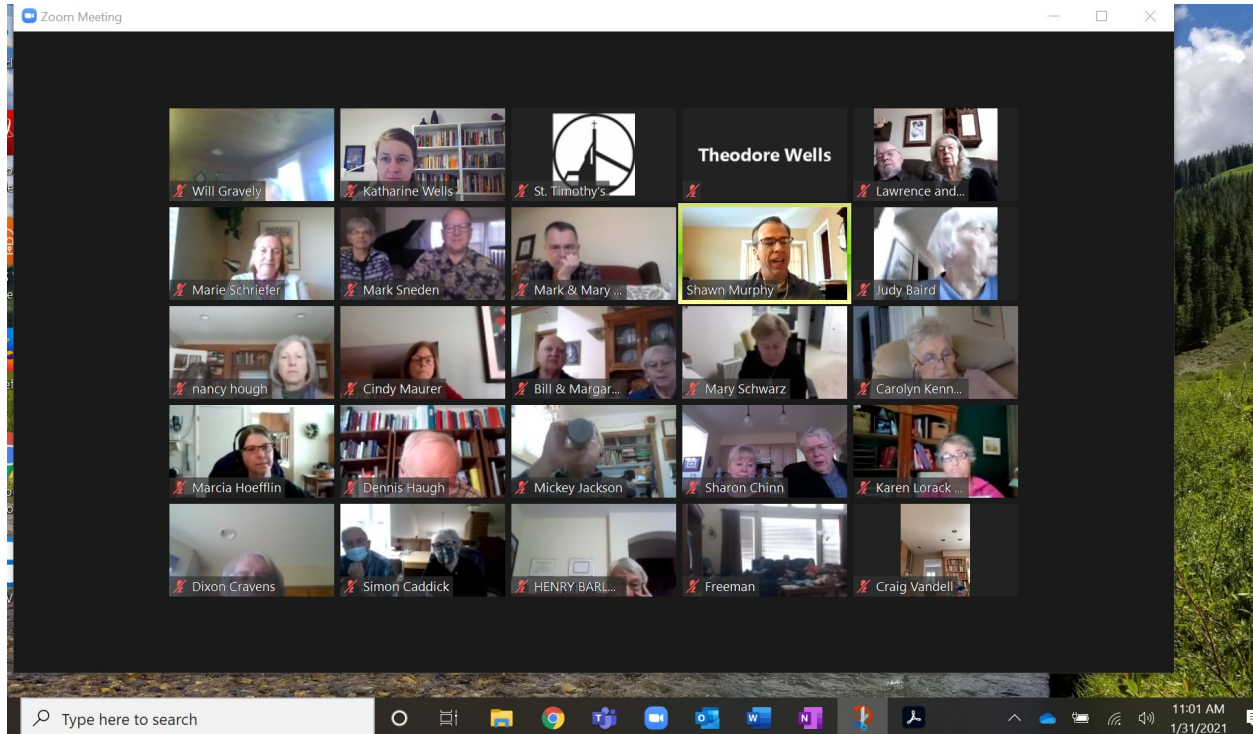
68 Adam	Torres	music@sttims.net	1/31/2021 10:49 approved	No (not voting today)
69 Will	Gravely	gravelywillb@aol.com	1/31/2021 10:52 approved	Mary Gravely
70 Lynn	Zoller	zollerlynn@gmail.com	1/28/2021 18:00 approved	Mark Zoller
71 Karen	Littlefield	littlefieldmccreafam@comcast.net	1/30/2021 16:18 approved	Bruce McCrea
72 Jessica	Ross	Jarboleda03@gmail.com	1/30/2021 18:46 approved	Sean ross
73 Judy	Baird	jppbaird@yahoo.com	1/31/2021 10:50 approved	None
74 Sharon	Chinn	anglophileyes@gmail.com	1/30/2021 23:15 approved	Dig Chinn
75 John	Putnam	youth@sttims.net	1/28/2021 16:09 approved	
76 Jennifer	Saldanha	jjsaldanha@yahoo.com	1/31/2021 11:00 approved	none
77 Yvette	Gunther	dancerymg@aol.com	1/28/2021 21:48 approved	none
78 Mickey	Jackson	mljacks@q.com	1/29/2021 8:13 approved	None
79 Lynne	Andrews	andrewstwo@gmail.com	1/31/2021 10:48 approved	None

Meeting ID		Topic	Start Time	End Time	User Email	Duration (Minutes)	Participants
81933742739		St. Tim's' Annual Meeting	1/31/2021 10:34	1/31/2021 11:47	sttims@sttims.net	73	76
Count	Name (Original Name)	User Email	Total Duration (Minutes)		Guest		
1	St. Timothy's	sttims@sttims.net	73		No		
2	Karen Lorack Mitchell	revksguy@gmail.com	61		Yes		
3	Theodore Wells	theodore.wells@gmail.com	61		Yes		
4	Cindy Maurer	cindy.maurer@comcast.net	59		Yes		
5	Lawrence and Joan Jones	larjoa@q.com	59		Yes		
6	Mark Sneden	msneden1@gmail.com	Yes				
7	Mark & Mary Bell (Mark Bell)	markbell.w@gmail.com	58		Yes		
8	Dominic Dezzutti	ddezzutti@pbs12.org	58		Yes		
9	Dixon Cravens	dixon.r.cravens@xcelenergy.com	58		Yes		
10	Katharine Wells	katharineg@gmail.com	59		Yes		
11	Jason Parker (Jason Parker)	theauthor01@gmail.com	58		Yes		
12	Sharon Chinn	anglophileyes@gmail.com	59		Yes		
13	Simon Caddick	scaddick@rs.com	57		Yes		
14	Freeman	dnjfreeman@gmail.com	57		Yes		
15	Mickey Jackson	mljacks@q.com	57		Yes		
16	Jana Loyd	jana.b.loyd@gmail.com	58		Yes		
17	Carolyn Kennedy	antiem000@comcast.net	57		Yes		
18	Sharon Sage	srsage32@gmail.com	56		Yes		
19	Bill & Margaret Utter	butter2@earthlink.net	57		Yes		
20	Donna Packard	djspackard@gmail.com	Yes				
21	Marcia Hoefflin	marciahoefflin@gmail.com	56		Yes		
22	Lynne Andrews	andrewstwo@gmail.com	57		Yes		
23	Mary Schwarz	schwarz1385@gmail.com	Yes				
24	nancy hough	nancyhough214@gmail.com	56		No		
25	Dennis Haugh	dennis4627@aol.com	56		No		
26	HENRY BARLOW	h.m.barlow@att.net	56		Yes		
27	Marie Schriefer	schriefer2@yahoo.com	Yes				
28	Mary Schwarz	schwarz1385@gmail.com	49		Yes		
29	Don Marxhausen	corev007@gmail.com	56		Yes		
30	Ann Wagner	awagner8320@msn.com	Yes				
31	Craig Vandell	cvand91233@aol.com	57		Yes		
32	Mary Donovan	msdonovan@mac.com	Yes				
33	judy hoch	frednstephani@yahoo.com	Yes				
34	GEROULD KING	jerry@homeinperryark.net	55		Yes		
35	Erica and Br. Scott-Michael Pomeroy	elhpomeroy@gmail.com	56		Yes		
36	Bob Fullerton	bobfullerton@mac.com	56		Yes		
37	Adam Torres	music@sttims.net	55		Yes		
38	Pat	pajacks@hotmail.com	55		Yes		
39	Judy Baird	jpbaird@yahoo.com	57		Yes		
40	Mary & Herbert Donovan (Mary Donovan)	msdonovan@mac.com	55		Yes		
41	Lois Bartusiak	rayloisbart@msn.com	55		Yes		

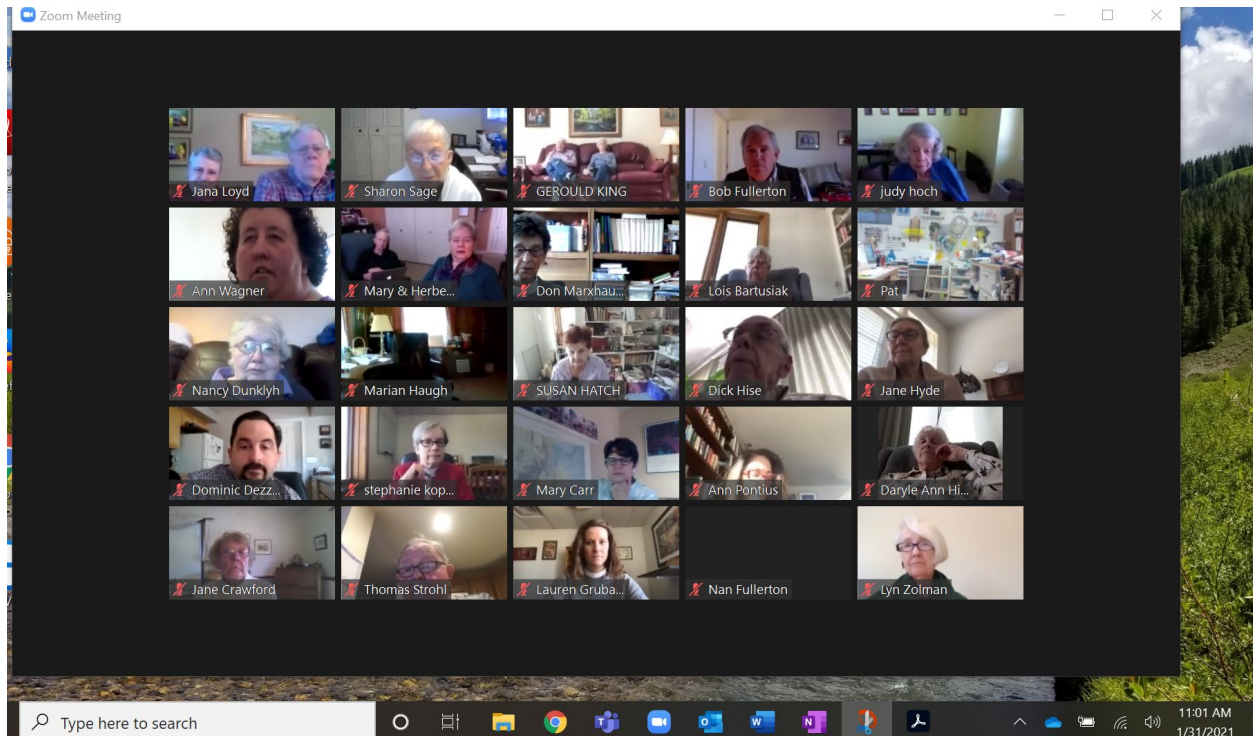
42 Dick Hise	rphise@gmail.com	Yes	
43 Shawn Murphy	shawnpmurphy67@gmail.com		58 Yes
44 Nancy Dunklyh	nrdunkly@earthlink.net		53 Yes
45 Marian Haugh	largeprint@aol.com		53 Yes
46 Brenda Claggett	brendaclaggett@yahoo.com		53 Yes
47 Will Gravely	gravelywillb@aol.com		52 Yes
48 SUSAN HATCH	susanahatch@comcast.net		51 Yes
49 Jane Hyde	hydejane@hotmail.com		50 Yes
50 Brooke Nickerson	nicbrook@comcast.net		52 Yes
51 Lauren Grubaugh	lgrubaugh09@gmail.com		49 Yes
52 Mary Carr	mcarr@mines.edu		50 Yes
53 Nancy Gentry	ngentry751@gmail.com		49 Yes
54 stephanie kopsch	stephanie@sttims.net		48 Yes
55 Maria Gair	maria.gair@gmail.com		59 Yes
56 Ann Pontius	annjan58@gmail.com		47 Yes
57 Lyn Zolman	zolmanlyn@gmail.com	Yes	
58 Jane Crawford	birrjc@yahoo.com		47 Yes
59 Thomas Strohl	tstrohl@gmail.com		46 Yes
60 Nan Fullerton	nanrfull2@gmail.com		45 Yes
61 Victoria Parker	vparker5@gmail.com		45 Yes
62 Jennifer Saldanha	jjsaldanha@yahoo.com		45 Yes
63 Thomas Whyte	twhyte@koelbelco.com		39 Yes
64	17206351891		36 Yes
65 Lynn Zoller	zollerlynn@gmail.com		21 Yes
66 Lisa Rogers			17 Yes
67 Alice Love	alice.love5@gmail.com		14 Yes
68 Karen Littlefield	littlefieldmccreafam@comcast.net		16 Yes
69 Nanc y Patton	nanartp@gmail.com	Yes	
70 Neil SCARLETT	neilscarlt@aol.com		15 Yes
71 Doris Cruze	cruzeduo@aol.com		14 Yes
72 Margot Cook	margot70@msn.com	Yes	
73 Patrick Grippe	patgrippe@gmail.com		4 Yes
74 Jo Anne Sherlock	libraryliterati26@comcast.net		4 Yes

Attendance Record for St. Tim's Annual Meeting January 31, 2021

Screenshot of Zoom Participants Screen 1





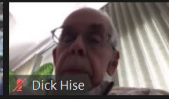



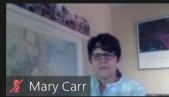

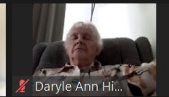

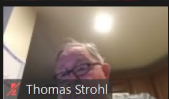
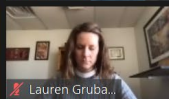
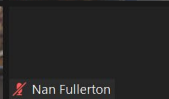

Screen 2



Screen 3

Zoom Meeting

Mark Sneden is talking...

 Marian Haugh	 SUSAN HATCH	 Dick Hise	 Jane Hyde	 Dominic Dezz...
 stephanie kop...	 Mary Carr	 Ann Pontius	 Daryle Ann Hi...	 Jane Crawford
 Thomas Strohl	 Lauren Gruba...	 Nan Fullerton	 Lyn Zolman	Jennifer Saldanha
Adam Torres	Nancy Gentry	Lynne Andrews	Jason and Victo...	Donna and Stev...
Erica and Br. Sc...	Brenda Clagett	Brooke Nickerson	Maria Gair	Victoria Parker

Type here to search

11:02 AM
1/31/2021