



Part-time Associate Rector for Discipleship and Formation

What We Seek

St. Timothy's is seeking to call a part-time Associate Rector. This position will have a particular focus on Christian discipleship and faith formation in order to deepen community and engage those outside the life of the church. The person we seek

- will be an educator in leading the formation of disciples with deep roots in the scriptures, teachings and traditions of the Christian faith
- will be a pastor with a reverence for each individual's journey and the uniqueness of their relationship with God
- will be an evangelist looking to extend the breadth of the church's embrace to include a wider diversity of people especially those who have not felt comfortable with the church or heard the gospel message
- will help people to connect the Word of God with their own lives and with the life of the community as a whole, affirming what is good and challenging what seems less so, and enlarging our parish's understanding of the love of God
- will be a spiritual mentor in encouraging and guiding individual and corporate prayer and appreciative of the different practices of prayer
- will be a collaborator functioning as part of a ministry team of clergy, staff and lay people

What Our Associate Rector Will Do

In partnership with the leadership of the parish, the Associate Rector will take the lead in building a practicing community of faith formation through activities such as:

- encouraging small groups for adults centered on discipleship and spiritual growth
- designing intergenerational formation offerings
- working with Youth and Children's minister and Children's Ministry Coordinator
- offering opportunities for parishioners to articulate their personal faith
- challenging the parish to raise up lay leaders in discipleship and proclamation

The Associate Rector will also share with Other Clergy and Staff in pastoral care and in helping the parish discern God's call to St. Timothy's.

Our Associate Rector will be...

- Christ-centered with a spiritual life grounded in prayer.
- A creative communicator, innovative and digitally adept
- Committed to meeting people where they are
- Intellectually curious
- Committed to learning

- Respectful of different opinions
- Watching for what's coming, connected to the larger church, and challenging St. Timothy's to grow, deepen, and risk
- In spiritual direction with a spiritual director
- Resolute in maintaining a healthy balance between the professional and personal, by prioritizing core relationships such as family, friends, and outside-church relationships

What about us?

- St. Timothy's is a growing suburban parish. We are in the process of self-discovery, discernment around God's call for our future, and developing new leadership. We believe this challenging period has made us stronger and committed to our shared ministry together. We are moving into a new future together and looking for additional clergy leadership to help us thrive.
- St. Timothy's is a broad church that seeks to offer the full embrace of Jesus to all people. Practically speaking this means that we have a broad spectrum of theological, social and political opinions represented but all can find a place of embrace. We are inclusive and invitational to all of God's children and are seeking to be more intentionally so.
- Unless the clergy are leading worship, we often don't wear collars at work. The primary Sunday worship is BCP based with flexibility for traditioned-innovation.
- The staff is committed to being collaborative, complementary, non-competitive, and challenging in order to deepen our shared ministry together.
- St. Timothy's intends to see this position grow into a full-time position.

Compensation

- This position is part-time and pay is commensurate with diocesan compensation guidelines. \$36,000 salary, plus pension and full medical.
- Medical coverage is provided per diocesan guidelines

Contact Us

If you would like to have a conversation about this position, please email Nick Myers (Rector), nick@sttims.net.

Simply tell us:

- How to be in touch with you:
 - Name/Address/Preferred telephone/Preferred email
- Help us get to know you by submitting:
 - Resume
 - 500-word autobiographical statement
 - References
 - Answers to our questions (see below)

Questions we have

Please respond to the following questions (250 words or less/question):

1. Tell us about an experience in your life that embodies for you the good news of Jesus.
2. Building, fostering, and equipping relationships and connections in order for people to deepen and own their faith is core to this ministry. How do you build relationships and equip people to own their faith in a personal way?
3. St. Timothy's is a community that has deep potential to reach the people of a larger metropolitan area. What ministry or project have you recently undertaken to engage those outside the church, to evangelize, or invite people into deeper relationship with God and one another?